

Annual Report 2010

Dublin 
AIDS
Alliance

Dublin AIDS Alliance (DAA) is a registered charity operating at local, national and European level. The principal aim of the organisation is to improve, through a range of support services, conditions for people living with HIV and AIDS and/ or Hepatitis, their families and their caregivers, while further promoting sexual health in the general population. Since 1987, DAA has been pioneering services in sexual health education and promotion, and has consistently engaged in lobbying and campaigning in the promotion of human rights.

Background

DAA is acutely aware of the cultural and economic barriers that can affect life choices, rendering both men and women more vulnerable to HIV. Our support, prevention, education and training programmes are therefore rooted in capacity building and experiential learning techniques, which enable the negotiation of safer sex and/or injecting practices. While supporting service users around the choices available, DAA's approach broadly reflects a harm minimisation model, which emphasises practical rather than idealised goals.

DAA's individual and group interventions are, at all times, age appropriate and sensitive to the psychosocial needs, learning abilities and life experiences of our clients. We operate under an ethos of equality and are committed to making a positive contribution towards a humane and just society. DAA strives to ensure an environment that promotes equal opportunity and prohibits discrimination, while further enabling our staff, volunteers and service users to experience dignity and respect at all times.

DAA is a voluntary, non-profit organisation, linked to various local and national networks. DAA is the non-governmental organisation (NGO) representative for the eastern region on the National AIDS Strategy Committee (NASC) and its Education and Prevention Subcommittee. DAA is a member of the HIV Services Network (HSN), the Prevention and Education Committee of the National Advisory Committee on Drugs (NACD), the Gay Health Network (GHN), the Drugs Education Workers' Forum (DEWF), Sex Workers Alliance Ireland (SWAI), Dublin Community Forum, CityWide Prison Links Group, the Treatment and Rehabilitation Subcommittee and the Prevention and Education Subcommittee of the North Inner City Drugs Task Force (NICDTF). DAA is a FETAC registered provider, and is affiliated to the Irish National Organisation of the Unemployed (INOUE) and the Inner City Organisations Network (ICON). Other initiatives supported by DAA include Narcotics Anonymous (NA) and the Union for Improved Services, Communication and Education (UISCE).

Our Mission

Working to improve conditions for people living with HIV and AIDS, their families and their caregivers, while actively promoting HIV and sexual health awareness in the general population.

Our Vision

To contribute to a reduction in the prevalence of HIV in Ireland.

Organisational Objectives:

- To support those living with and affected by HIV and AIDS
- To confront the stigma and discrimination associated with HIV and AIDS
- To increase public awareness through the promotion of HIV and sexual health education
- To influence policy through partnership and active campaigning

Chairperson's Foreword

On behalf of the Board of DAA I am pleased to present the Annual Report for 2010.

During 2010 we had to operate in a very challenging economic and social environment. Despite this, DAA has remained faithful to its mission of working to improve conditions for people living with HIV and AIDS, as well as actively promoting HIV and sexual health awareness. The number of people in Ireland affected by HIV continues to increase, with 168 new cases reported for the first six months of 2010. Figures for notification of sexually transmitted infections (STIs) increased by 20% between 2006 and 2009. Stigma and discrimination continue to have an appalling impact on the lives of many people who are HIV positive and on the lives of their families. DAA is committed to working with all of our partner organisations in the voluntary and statutory sectors to ensure that HIV remains on the public and political agenda, and to influencing and shaping both regional and national policy through participation in NASC and other bodies.

The need for the services offered by DAA was clearly demonstrated in 2010 by the continued demand for these services from our different client groups. A total of 6,338 clients accessed the services of our Community Support (CS) programme during 2010, an increase of 20% on the previous year. Of these, 252 were known to be HIV positive, 141 of whom were first-time clients. There was a significant increase in the number of the general public accessing the service in 2010—this walk-in service provides vital easy access for those seeking HIV services and sexual health information. An increase was also seen in the number engaged through the innovative outreach service run by CS, with 3,219 outreach interventions taking place.

Demand for our training programmes continued to grow in 2010, in addition to demand for our education and prevention work in schools, colleges and health fairs. During 2010 the Prevention Education and Training (PET) team delivered 53 training programmes, including FETAC accredited training for trainers on sexual health and drug awareness, tailored modules of Safer Sex Negotiation Skills Training, one-day sexual health workshops and HIV training for counsellors. An innovative development during 2010 was the delivery of a sexual health and drug awareness programme for deaf people with the involvement of Irish Sign Language interpreters. The PET team also

coordinated sexual health awareness initiatives in colleges and community conferences, and as part of National Condom Week.

All of these activities are made possible by the hard work, commitment and dedication of the staff of DAA, and the work of the CS and PET programmes is facilitated and supported by an able and committed administrative team. On behalf of the Board I would like to express our sincere gratitude to our exceptional staff team for their ongoing commitment to DAA and its service users, particularly during these times of growing demand and decreased resources.

We would particularly like to thank our key funders in the HSE, the NICDTF and FÁS for their continued support for our work, and we express our gratitude to the other funders who have generously donated to us during 2010. We have an ongoing need to fundraise to help with the delivery of our services, and we would like to thank all those who have been so supportive to us in our efforts.

I would also like to thank the members of the Board for their contribution throughout 2010 and their ongoing support for the work of DAA. Finally, on behalf of the Board and staff of DAA I would like to extend our thanks and sincere appreciation to all those who have supported the work of DAA in various capacities during 2010. We look forward to continuing to work in partnership with you all in 2011.



Maeve Foreman
Chairperson

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The CS programme at DAA provides for the information and support needs of HIV positive people, their families and their caregivers. Additionally, this programme facilitates access, via street outreach, to testing for those who may be at risk of HIV or Hepatitis transmission. Experienced and highly qualified staff deliver this long-established programme and provide advice and consultation in relation to HIV to health care workers and other professionals. A statistical analysis of services provided by this programme between January and December 2010 is outlined below.

Numbers Accessing CS Services

A total of 6,338 clients accessed the services of CS in 2010, an increase of 20% on the previous year. Of these, 252 were known to be HIV positive (see Table 1.0), a slight decrease of 58 people from 2009, with 1,270 interventions in total, averaging 5.0 per HIV positive client (see Table 1.1). Overall, interventions recorded with carers, street outreach, the general public and professionals totalled 6,200 (see Table 1.1 and 1.2).

HIV Client Profile

Client Profile and Interventions 2010

Tables 1.0–1.4 provide an overview of our client profile in 2010.

This includes information on the general client profile as well as our HIV positive clients' gender, sexual orientation and age.

Community Support Programme

Table 1.0—Number of service users, 2009 and 2010.

	2009			2010			
	Male	Female	Total	Male	Female	Transgender	Total
HIV POSITIVE CLIENTS	205	105	310	168	83	1	252
CARERS/ SIGNIFICANT OTHERS	12	18	30	19	21		40
GENERAL PUBLIC**	1,885	280	2,165	2,481	264		2,745
OUTREACH*	2,102	597	2,699	2,142	1,077		3,219
PROFESSIONALS	N/A	N/A	60	N/A	N/A		82
TOTAL			5,264				6,338

* including in-house condom distribution
* may be repeats

Table 1.1—Number and category of interventions for HIV positive clients, 2010.

	Adv/ Med	H/Hv	Welf	Fin	Leg	1-2-1	Coun	Heal	Train	Total
FEMALE	160	79	39	13	28	98	45	43	29	534
MALE	347	26	47	16	8	108	131	30	23	736
TOTAL	507	105	86	29	36	206	176	73	52	1,270

Adv/Med = Advocacy and mediation; H/HV = Home and hospital visits; Welf = Welfare information; Fin = Financial requests and issues relating to finances; Leg = Legal; 1-2-1 = One-to-one support; Coun = Counselling; Heal = Health information; Train = Training and education.
Average number of interventions per HIV positive client = 5.0.

Table 1.2—Number of interventions per 'other' category of clients, 2010.

	FEMALE	MALE	TOTAL
CARERS	48	46	94
OUTREACH	1,077	2,142	3,219
GENERAL PUBLIC	280	2,523	2,803
PROFESSIONALS	N/A	N/A	84
TOTAL			6,200

Type of Service

In 2009 there were 1,760 interventions for 310 HIV positive clients. This year there were 1,270 interventions for 252 HIV clients, the average number of interventions remaining static at 5 per individual.

In relation to services, the most frequently used service for HIV positive clients continued to be that of *Advocacy and Mediation*. Of the total 1,270 interventions made on behalf of HIV clients in 2010, 39.9% (n=507) were in this category, compared to 35.1% (n=618) in 2009. As in 2009, the majority of these interventions centred on homelessness/housing difficulties and welfare issues, especially the repeals of decisions concerning disability allowance applications. Other issues that arose related to perceived discrimination and difficulties around disclosure in applications for further education and employment.

The second most frequently used service was *One-to-One Support*. In 2010 the number of interventions in this category represented 16.2% (n=206) of overall interventions. This reflects the number of individuals seeking specific informal, emotional support over particular intimate issues, and does not include those seeking formal counselling. Issues that arose in 2010 did not deviate much from those in 2009, and included disclosure to family, friends and employers; concerns around filling in medical forms or mortgage applications; returning to work or education; and gender identity. The interventions also represent those experiencing more long-term difficulties such as transferring within the Dublin City Council (DCC) system or homelessness.

The third most frequently used service was *Counselling* (176 interventions, up 29 from 2009). Referrals from doctors and other HIV agencies increased significantly in 2010. These numbers represent HIV positive individuals only; however, it should be noted that counselling is also offered to their partners and families. Individuals who present anxiously whilst awaiting test results (for example, those relating to rape or needle-stick injuries) are also offered counselling. These figures are noted under interventions for the *general public*.

The fourth most frequently used service was that of *Home and Hospital Visits*. There were a total of 105 interventions, up 75% from 60 interventions in 2009. The vast majority of these were home visits conducted in the Dublin 1, 3 and 7 areas, and would represent clients who cannot, or choose not to, access services in-house.

HIV Positive Clients

This year 252 HIV positive people availed of CS services, a decrease of 58 people from 2009. 66.7% (n=168) were male, 32.9% (n=83) were female and 0.4% (n=1) identified as transgender. 56% (n=141) were first-time clients.

46.8% of the total number of clients (n=118) were self-referrals, the majority of these being returning clients. 12.7% (n=32) were directly referred by an NGO, and 8.3% (n=21) by a hospital. 7.9% (n=20) were referred to DAA by family/friends, and the same percentage (7.9%, n=20) were referred by a statutory agency. 1.6% (n=4) were referred by other agents. Referral information on 14.7% of clients (n=37) could not be ascertained.

Table 1.3—HIV positive clients by gender and sexual orientation, 2010.*

	GAY	HETEROSEXUAL	ORIENTATION NOT DESCRIBED	TOTAL
FEMALE	0	56	27	83
MALE	69	48	51	168
TRANSGENDER	0	0	1	1
TOTAL	69 (27.4%)	104 (41.3%)	79 (31.3%)	252 (100%)

* Self-identified

Table 1.4—HIV positive clients by gender and age band, 2010.

	AGE										TOTAL
	0-16	17-20	21-25	26-30	31-35	36-40	41-46	47-52	53+	Unknown	
FEMALE	0	0	0	12	10	10	2	9	0	40	83
MALE	0	1	3	10	17	22	21	12	5	77	168
TRANS	0	0	0	0	0	0	0	1	0	0	1
TOTAL	0	1	3	22	27	32	23	22	5	117	252

The number of clients with a *known* postal code within Dublin city totalled 107, with Dublin 1 and 8 most highly represented (n=24 (22.4%) and n=16 (15%), respectively). A further 20 individuals were from Dublin county (living in an area without a postal code). 10.7% (n=27) of clients were homeless at the time of their data entry.

Of the 252 HIV positive individuals using the services of CS, 27.4% (n=69) identified themselves as gay, 41.3% (n=104) identified themselves as heterosexual and 31.3% (n=79) did not identify their sexual orientation.

Of the 252 HIV positive clients with a *known* age bracket (n=135), 23.7% (n=32) were aged between 36 and 40 years, with the second highest age group being 31–35 years (20%, n=27). The age ranges of 26–30 and 47–52 had equal standing at 16.3% (n=22). 4 clients were under the age of 26, the youngest being 19 years old. The oldest client was 74 years old. 46.4% (n=117) of the total number of clients did not identify their age range.

The number of *known* HIV positive non-Irish nationals using the services of DAA *decreased* from 107 in 2009 to 92 in 2010. However, the majority of this year's non-Irish national group were new clients (59.8%, n=55). Many of these clients presented with issues relating to asylum seeking, locating/relocating to Ireland (continuity of care) and social welfare.

Carers/Significant Others

The number of carers/significant others using services slightly increased from 30 in 2009 to 40 in 2010. 16 were new clients. Previous clients continue to seek support around caring for their partners, (adult) children or other family members. As in 2009, issues that arose for this group included welfare entitlements, housing difficulties, legal concerns and homecare/sheltered housing.

Client Profile—Other

In 2009 there were 5,055 interventions for the 'Other' category of clients (those whose status is unknown, including the general public, those met on street outreach and professionals accessing information or support services). This year that number rose significantly to 6,200, a rise of 22.7%.

The number of the general public using DAA in-house services rose significantly from 2,165 in 2009 to 2,745 in 2010, an increase of 26.8%. This reflects a major increase in 'walk-ins'—that is, those accessing condoms and/or sexual health and testing information. As with previous years, this statistic

would also represent individuals who seek information on drug-related harm reduction, or those requesting pre-test counselling or support.

The number of individuals engaged through outreach rose from 2,699 in 2009 to 3,219 in 2010, a 19.3% increase. Due to a concerted effort by DAA staff, the number of females engaged through outreach rose by 80.4% in 2010 (n=1,077, compared to n=597 in 2009).

The number of professionals seeking advice or support from CS (n=82) increased by 22 in 2010. This category does not include interactions with professionals in the field in relation to mutual clients (which would be logged under 'interventions'). Rather, it includes field-related professionals seeking personal support/advice or non-field-related professionals such as teachers, social workers and community leaders needing information or advice about HIV/sexual health/drugs-related policies or situations. Professionals who seek field experience in street outreach are also included in this category.



Prevention Education & Training Department

The PET department provides targeted HIV prevention and sexual health promotion initiatives, while combating the prejudice, stigma and discrimination associated with HIV and AIDS through informational and experiential workshops.

Raising public awareness about issues of social exclusion, marginalisation, HIV, Hepatitis, sexual health and drug user prejudice is an important part of our work. Consequently, training and education initiatives, while focusing particularly on HIV/Hepatitis prevention and sexual health promotion, further encompass a broad range of issues that endeavour to facilitate attitudinal and behavioural change among participants. Our PET programmes are therefore rooted in capacity-building and experiential-learning techniques, which enable the negotiation of safer sex and/or injecting practices. Individual and group interventions are, at all times, age appropriate and sensitive to the psychosocial needs, learning abilities and life experiences of our clients.

Training Summary 2010

A total of 53 various training programmes and events were delivered in 2010, ranging from half-day workshops to eight-week training for trainers programmes.

One-Day Sexual Health Workshops

Five one-day sexual health workshops were delivered in 2010 to a total of 61 participants representing 27 organisations.

Client and Staff Training

A total of 16 various training programmes were delivered to 148 clients and staff of 13 organisations. Training programmes varied from half-day programmes to seven-part programmes with young people and various other clients of organisations. Topics covered throughout these programmes included HIV, Hepatitis, STIs, contraception and condom use, safer sex negotiations, sexuality and drugs awareness.

Following receipt of funding from the DCC Office for Integration towards the cost of Irish Sign Language interpreters, a sexual health and drug awareness training programme was developed for deaf people. A six-week training for trainers programme was delivered to a total of 8 participants from 5 organisations for the deaf.

Student (Schools and Colleges) Training

Ten sexual health education sessions were delivered in 2010 to 187 students in 6 different schools, colleges and community training centres.

Information Stands

A total of 16 sexual health information stands were held at colleges and other events in 2010, including events for SHAG Week in colleges, some conferences, Durex National Condom Week and World AIDS Day.

Training for Professionals

Two HIV training courses for counsellors were delivered in 2010 to a total of 30 participants, and one HIV and Stigma workshop was delivered to 23 HIV trainers.

NICDTF-Funded Programmes*Sexual Health and Drug Awareness*

This is a multidisciplinary 'train the trainers' course that aims to provide youth and community leaders/workers with the skills necessary to engage young people in their care in sexual health and drug awareness education, and to deliver this training to at-risk client groups in their care in order to enable these groups to make informed choices in relation to sexual health and drug use. The course is FETAC Level 5 accredited. One eight-week programme was delivered in 2010 to a total of 12 participants, with 8 successfully completing course work for FETAC accreditation.

Safer Sex Negotiation Skills

This programme primarily aims, through capacity-building measures, to raise awareness of HIV and sexual health among vulnerable and at-risk groups located in the NICDTF area in order to enable safer sex negotiation within these groups and to modify and/or facilitate behaviour change, thereby reducing primary and secondary HIV and STI transmission. A total of 23 various modules of this training programme were delivered to 285 participants representing 16 organisations.

The training for trainers programme is FETAC Level 5 accredited. The primary aims of the programme are to train youth and community leaders/workers, develop and enhance their skills, and provide them with relevant information and resources to deliver sexual health and negotiation skills training to the client group in their care. One seven-week programme was delivered in 2010 to a total of 9 participants representing 9 organisations.

Resource Library

The Resource Library continued to be a valuable source of information throughout 2010 for schools, colleges, NGOs, statutory agencies, youth and community organisations, and the general public. The number of leaflets, postcards, information booklets, posters, condoms, red ribbons and videos/DVDs distributed totalled 70,623.

FÁS Community Employment Scheme

This annual report covers the period 1 January to 31 December 2010 of FÁS 17. The Community Employment (CE) scheme continues to operate on-the-job skills and appropriate training, which facilitates over a period of time access to the mainstream labour market.

Participation

The year started with 16 CE participants, almost two-thirds of whom were seconded to external amalgamated organisations, including Cairde, Outhouse, St Vincent de Paul, Integrating Ireland and New Communities Partnership. Our participants come from many different countries, including Sierra Leone, Lithuania, Ukraine, Azerbaijan, Kenya, Nigeria, France and Algeria, and are representative of the multiculturalism within the scheme.

Progression

Of the 5 participants whose contracts reached their full term during 2010, one progressed into part-time employment with Outhouse and another gained full-time employment with the Arab Communities Network.

In relation to training, participants achieved a total of 18 FETAC/HETAC certifications in courses such as Manual Handling, Occupational First Aid, Childcare, Computing and Computerised Accounts/Payroll. These included two FETAC Level 6 and two HETAC Level 8 courses from third-level institutions such as the Dun Laoghaire College of Further Education and the National University of Ireland, Maynooth. Other achievements included the European Computer Driving Licence and the Irish Computer Society certifications, as well as Principles and Practice of Food Safety certificates from the Environmental Health Officers Association.

In general, there was a marked improvement on the same period last year. Though 25 participants actually took part over the course of the year, we finished 2010 with 16 participants on CE.

Highlights— Additional DAA Activities in 2010



Pilot Testing Day & Irish AIDS Day

On Irish AIDS Day, DAA highlighted in the national media that 395 new cases of HIV were reported in 2010, yet again an average of over 1 new case per day.

Based on one of the recommendations of the *HIV and AIDS Education and Prevention Plan 2008–2012*, DAA held a free testing and post-test counselling service to coincide with Irish AIDS Day. Dr Shay Keating and Nurse Nestor both gave generously of their time and expertise to partner with DAA on this venture. The initiative was warmly welcomed and proved very popular, due in part to its community-based, non-medical setting.

A street collection was held on the weekend prior to Irish AIDS Day to raise vital awareness and funds for HIV and AIDS in Ireland. Despite the current economic downturn, this proved very worthwhile.

World AIDS Day

For World AIDS Day, on 1 December 2010, DAA held its second open-day event in our offices. The aim of the event was to provide youth and community groups, and other individuals, with an opportunity to visit our offices to learn more about the services provided by DAA, and to increase their knowledge and awareness of HIV and other STIs, sexual health and condom use. The event was well attended, and information tables and activities organised on the day included:

- HIV and AIDS information table, including interactive games
- STIs and Sexual Health information table
- Drug Use and Hepatitis C information table
- DAA Services information table
- Interactive Workshop: 'The Wonderful World of Condoms', and
- A DVD screening of *Positive Youth*, providing an insight into HIV and AIDS in Ireland and Zambia, and covering a range of topics, from personal sexual behaviour to issues of stigma and discrimination, and access to treatment

DAA also co-hosted, in partnership with DCC, the RED event in the Convention Centre to mark World AIDS Day 2010.

Gay Health Network

DAA continues to support and promote sexual health initiatives within the gay community through our participation on the GHN. Projects completed as part of our work with the GHN in 2010 included design of a new HIV and sexual health website for men who have sex with men (MSM) (www.man2man.ie);

a Hepatitis B awareness and information campaign; a Poppers and HIV awareness and information campaign; a safer sex campaign promoting testing and condom use; involvement in the EMIS Project (European MSM Internet Survey); active involvement in the 8th All-Ireland Gay Health Forum; and the publication of 4 quarterly newsletters.

Dublin Pride Festival

DAA continued to support the annual Dublin Pride Festival in partnership with the GHN. The GHN had two mobile billboard trucks in the parade—one promoting safer sex messages, and one promoting positive partnerships.

Durex National Condom Week

DAA successfully received sponsorship of 25,000 condoms from Durex for the 2010 National Condom Week, which took place from 8 to 12 November. Partnerships were maintained with organisations in Cork, Limerick and Galway, and a percentage of condoms were distributed to these organisations. Other promotions took place with drug users, through street outreach with UISCE; new communities at the Moore Street Mall; youth and community organisations, through scheduled training; third-level colleges, through World AIDS Day activities; and the general public, through our walk-in service.

Fundraising and Media

Three fundraising events were held in 2010:

- the Flora Women's Mini Marathon
- Street collection on Irish AIDS Day
- Christmas card sales

All events were successful in raising funds and awareness of HIV and DAA.

Three press releases were issued by DAA in 2010, coinciding with events such as Irish AIDS Day and World AIDS Day. Additionally, DAA issued a press release to highlight a seminar organised by DAA in partnership with the Social Inclusion Unit of DCC to mark the National Social Inclusion Week, 18–22 October 2010, celebrating the European Year for Combating Poverty and Social Exclusion. All releases received extensive media coverage in national and regional newspapers, radio and television.

HIV in Ireland 2010—The Way Forward

DAA co-hosted, in partnership with DCC, the 'HIV in Ireland 2010—The Way Forward' conference in October. This conference was attended by people living with HIV and other service users. Invited speakers at the event included Áine Brady, TD, Niall Crowley, John Purcell and Deirdre Seery.

XVIII HIV Conference in Vienna

The Executive Director attended the biennial International AIDS Conference, which was held in Vienna in July 2010. The conference is organised by the

International AIDS Society, an independent association of HIV professionals with 14,000 members from 190 countries. The conference provided an opportunity for DAA to keep up to date on international developments in the field of HIV and AIDS and to network and share experience with other practitioners from across the world.

DCC Social Inclusion Awareness Weeks

DCC's Social Inclusion Awareness Weeks were held in both May and October in 2010. It was particularly fitting that DAA was a part of this as 2010 was the European Year for Combating Poverty and Social Exclusion, highlighting the importance of including people who can easily be excluded in our society. DAA held an exhibition both weeks to highlight some of the work we do with excluded groups, our services and the ways in which we can be accessed.

GALAs

On 24 September 2010 the second annual Gay and Lesbian Awards (GALAs) were held at the Radisson Hotel, Golden Lane, Dublin 8. The National Lesbian and Gay Federation organised the awards ceremony for the second year running to honour lesbian, gay, bisexual and transgendered people and organisations for their contributions to society on the island of Ireland. DAA was amongst those shortlisted for the Noel Walsh HIV Activist Award. Congratulations to Jimmy Goulding, who picked up the award on the night.

Outreach

In 2010 CS continued to engage ethnic minorities through outreach services. Due to a shortage of condoms this year, provision of condoms in-house and at the Moore Street Mall took priority over outreach at other ethnic businesses and events. As a result, the number of condoms distributed and the number of places of distribution could no longer be covered to the same extent.

Outreach activities during 2010 included outreach/fundraising for Irish AIDS Day in June, sexual health outreach at Sports Against Racism Ireland's two-day soccer festival, distribution of condoms and sexual health information in various DIT and NUI colleges during SHAG Week, distribution of condoms and *Don't Panic Guides* to a limited number of African barbershops and direct provision hostels in Waterford and Cork (conducted by our asylum-seeking volunteers), and our regular Friday information stall at the Moore St. Mall.

DCU/Homeless Initiative Training Video

As a follow-on to their research on experiencing death in the work place, the DCU/Homeless Initiative asked the CS coordinator to be involved in a short video to promote discussion of this topic. The film can be seen at the below link. An accompanying workbook and additional materials are to be finalised in early 2011. Go to <http://media.heanet.ie/page/342b94382aa74f309a5fa67d675855bf>

Acknowledgements

DAA would like to express sincere thanks and appreciation to all who worked with and supported our organisation throughout 2010.

The Director's holding office during the year comprised Maeve Foreman, Mairéad Lyons, Stephen Rourke, Paul Quigley, Colin Fallon, Seamus Kennedy and Maurice Fines.

Executive Director:

Mary O'Shea.

Administration:

Peig Dunne (Office Manager), Martin Ade-Onojobi, Niamh Fingleton, Patricia Dillon-Killeen, Angela Sanfey (until November 2010), Angela Ryan (until June 2010), Fuad Danishani (from February 2010), Alice Laffin, Fiona O'Brien (from August 2010) and Amanda Grace (from November 2010).

Prevention Education & Training Programme:

Susan Donlon (PET Coordinator), Sue Carter, Jane Toolan, Danielle Taliercio, Jeffrey Nilsen (until February 2010) and Eva Plazewska (from July 2010).

Community Support Programme:

Erin Nugent (CS Coordinator), Lily Hyland, Richard Boyle, James Goulding (until February 2010) and Rebecca Seery.

Our Volunteers:

Christian Betu, Joel Biongo, Ismael Khudri, Guylaine Mbaki, Zoleka Mtonjana, Evonne Mushonga, Marthe Mutanda, Dimitri Shelia, John Paul Owens, Ignatious Masukusa, Ken Kelly and Peter Tarnóczy.

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