



Introduction



in relation to HIV, helping to promote sexual health and wellbeing, drive down HIV-related stigma and combat discrimination. The increase in the free availability of PrEP through a national programme continues to facilitate greater access to more effective prevention options. Improved access to testing, including rapid testing and self-testing, increases awareness and facilitates early interventions.

These and other developments have helped drive on HIV Ireland to meet its strategic objectives and to play our role in realising Ireland's collective goal of ending HIV and HIV related stigma.

We know that many challenges remain. Rising case numbers continue to be a cause for concern despite lower reported notified case numbers in 2021. Waiting lists for PrEP are lengthening and are becoming a barrier for new entrants. Stigma remains a very significant barrier for people living with and affected by HIV. Experiences of discrimination in accessing goods and services remain frequent. Improving knowledge and awareness of HIV, including key messages, remains a challenge.

The continuation of the COVID-19 pandemic and the resulting restrictions on access to services presented many challenges.

Driven by the need to respond to the crisis, HIV Ireland has developed a series of programmes aimed at ensuring ongoing support and service delivery with new and innovative programmes for people living with and affected by HIV. These programmes, supported by new research findings and new partnerships, are detailed throughout this report.

Working together we can end

new HIV transmissions and combat stigma. Together let's make this the last decade of HIV.

Stephen O'Hare
Executive Director

Our Mission

Advocating for individuals living with HIV, preventing new HIV infections, and combating HIV – related stigma and discrimination.

Our Vision

To contribute towards a significant reduction in the incidence and prevalence of HIV in Ireland and towards the realisation of an AIDS free generation.

2021 marked forty years since the onset of HIV and AIDS, which first emerged in 1981, as a global pandemic. Throughout this time, the devastating impact of HIV has been felt, and continues to be felt, across the world. Despite the ongoing impact of COVID-19, 2021 could also be described as a year of renewed optimism in relation to HIV. A growing number of cities and municipal authorities across the world continue to affirm their commitment to reaching the 95-95-95 global Fast Track Cities targets and to ending new HIV transmissions and HIV-related stigma in line with the UN Sustainable Development Goals by the end of the decade. New long-acting antiretroviral treatments have been developed and will provide additional treatment options, including reducing the burden of daily oral medication.

The key message of U equals U (Undetectable = Untransmittable) is becoming a cornerstone of national and international public health policy

Chairperson's Foreword

On behalf of the Board of Directors of HIV Ireland, I am delighted to present our Annual Report for the year 2021. Once again HIV Ireland was faced with many challenges as a result of the ongoing COVID-19 pandemic and, once again, our dedicated staff, volunteers and supporters rose to meet those challenges.

In January 2021, Ireland faced into the third and, at that time, most severe wave of the pandemic. This resulted in a return of restrictions and the closure of many public spaces, services and amenities. During this period, staff continued to ensure that people living with and affected by HIV received vital community-based supports and advocacy services.

Due to ongoing restrictions affecting both clinic and community-based HIV and STI testing services and the closure of social venues, rapid HIV testing for gay, bisexual and other men who have sex with men (gbMSM) operated from our headquarters on Eccles St, on weekdays and at weekends. This was made possible by the commitment of our many MPOWER volunteers and supporters who worked tirelessly throughout the COVID-19 pandemic period to ensure free rapid testing remained available in the community.

Following the success of a pilot scheme towards the end of 2020, a weekly HIV Self-Testing programme aimed at gbMSM was rolled out across Ireland throughout 2021. This enabled gbMSM to order an easy-to-use HIV self-test kit to their home using our online ordering system and to access appropriate follow up and care.

Given the restrictions placed on in person attendance for education and training seminars, HIV Ireland was

pleased to launch two E-Learning resources aimed at health and social care professionals. The modules, developed in partnership with Quality Matters, are free to access online and cover 1) HIV Prevention and 2) HIV-related Stigma and Discrimination.

Following the success of a pilot programme funded by Rethink Ireland, HIV Ireland continued to roll out a new National Peer Support Network for people living with HIV with Positive Now - the All-Island Network of People Living with HIV and Positive Life NI. The network is staffed by trained volunteers from across the island of Ireland. Volunteers provide vital community-based one-to-one peer support services including to those who are newly diagnosed with HIV.

Notwithstanding the many new initiatives undertaken in 2021, ongoing COVID-19 restrictions continued to have a detrimental impact on the ability of HIV Ireland to raise vital funds. For the second year in a row, the organisation was unable to host its flagship fundraising event - The Red Ball - resulting in a significant reduction in fundraising capacity.

As we approached World AIDS in 2021, HIV Ireland re-launched our 'Glow Red' campaign, inviting organisations and companies to illuminate their buildings in red light in a show of solidarity with people living

with HIV. The campaign focused on the need to end HIV-related stigma, a key commitment under the global Fast Track Cities initiative, and which continues to impact people living with or affected by HIV more than 40 years after the first reported AIDS-related deaths in 1981.

Going forward, HIV Ireland will continue to play a leadership role in the development of national policy and strategy to prevent new HIV transmissions and to reduce the impact of HIV-related stigma and discrimination. We are delighted to have commenced, with Prof Jack Lambert, our role as Co-Chair of the Dublin Fast Track Cities Steering Group, and will continue to participate in both national and international HIV-related policy fora driving innovation and change.

Finally, I wish to thank President Michael D. Higgins, for his invaluable patronage and support, and to thank my fellow board members, staff, volunteers and supporters for their ongoing dedication and commitment to HIV Ireland.



Bernard Condon SC
Chair of HIV Ireland

Service Delivery 2021



COMMUNITY SUPPORT SERVICES

HIV Ireland’s Community Support services include advocacy, support, and counselling for people living with HIV (PLWH) or affected by HIV, the capacity building of people living with HIV to self-advocate, community HIV and STI testing, and a street outreach service in which sexual health literature and information on our testing service is disseminated to groups vulnerable to HIV. Community Support staff also respond to public queries in relation to HIV and STIs and accommodate agency visits and researchers seeking information on HIV Ireland as well as on issues for people living with HIV or AIDS.

In 2021, our Community Support Team continued to exercise flexibility in meeting the needs of our service users during this time. Working mostly from home, we engaged with service users by phone, email, on Zoom, or through MS Teams, both in-hours and out-of-hours. Adhering to all Covid 19 restrictions at any given time, our team met people who were most in need face-to-face for one-to-one support, whether outside Direct Provision Centres or cafes, in parks, or for walks on local promenades and beaches.

Interventions for PLWH

In 2021, HIV Ireland supported approximately 720 people living with HIV with a total number of 2,801 interventions. The vast number of interventions related to advocacy, 1-to-1 support, counselling, and moving to, or returning to, Ireland.

Summary of Interventions for PLWH 2021

Types of Support Offered to People Living with HIV	No. of Interventions
Advocacy (Accessing Medication, Discrimination/Mortgages/Housing and Homelessness/Direct Provision/Social Protection)	1,202
Covid Related Information (Symptoms, Testing, Vaccinations)	232
1-to-1 Support/Crisis Referral	463
Counselling	370
Moving to Ireland (Students)	307
Welfare Information	16
Legal Information and Support	98
Peer Support	92
Miscellaneous Queries	21
Total	2,801

Advocacy interventions in 2021 related mostly to helping PLWHIV access medications and clinic appointments, HIV related discrimination, housing and homelessness, issues with Direct Provision Centres, and Social Protection. Support interventions centred primarily on issues relating to mental health, disclosure in both personal and formal settings, and on accessing peer support. Where possible, staff sought to learn every client’s current health status to ascertain if further HIV or Covid 19 medical interventions may be needed. This was particularly so with vulnerable groups such as the homeless, people who use drugs, and migrants navigating the Irish health system.

National Peer Support Programme

In August 2021, HIV Ireland began a six-month pilot National Peer Support Programme. This peer support programme is an all-Ireland service run in conjunction with Positive Now (the All-Ireland Network of People Living with HIV), and Positive Life (Northern Ireland). 15 volunteers underwent training facilitated by Positive Life to join 4 previously trained peer support volunteers from Positive Now.



The pilot programme engaged a total of 19 trained peer support volunteers based in the Republic of Ireland, and a further 5 from Northern Ireland. (13 males and 11 females in total). This highly diverse group of volunteers were recruited, formally interviewed, and agreed to be Garda/police vetted and supply two character references.

Our Peer Support volunteers reside in 9 counties: Cavan, Clare, Cork, Down, Dublin, Limerick, Sligo, Tipperary, and Wexford.

They are from: The Republic of Ireland, Northern Ireland, Brazil, Chile, India, Malawi, Nigeria, South Africa, and Zimbabwe.

During the pilot phase of the National HIV Peer Support Programme (September 2021 to December 2021), a total of 24 people living with HIV (17 males and 7 females) were peer supported by the 15 newly trained volunteers.

Positive Now And The National Women’s Group

HIV Ireland continued to support Positive Now and the All-Ireland Network of People Living with HIV to hold their on-site social groups (Covid 19 restrictions adhered to) as well as several outside events such as walks and picnics. We also continued to support the National Women’s Group to meet in their local areas. During 2021, a sub-group of Muslim women living with HIV formed, and this group has been supported by a dedicated Community Support staff member.

Annual HIV Ireland Lecture — Professional Clinical Practice (UCD)

This lecture, now in its 14th year, is an integral part of the “Professional Clinical Practice” module offered to both junior and senior medical students at University College Dublin. Presented by our senior counsellor in Community Support, the lecture offers insights into the differing perspectives of clients living with HIV or AIDS and emphasises the impact that words and the delivery of information by professionals can have on often vulnerable individuals. The lecture was held on-line on January 28th.

The General Public

Our Community Support team field calls, emails, and walk-in queries from the general public, which includes the significant others, family, and friends of people living with HIV.

With the curtailing of public Sexual Health testing services due to Covid 19, our Community Support team continued to field more queries than in pre-Covid years.

The vast majority of those who called or emailed in 2021 were concerned about where to access HIV testing or full STI screening or how to access PrEP or PEP. Service users were encouraged to avail of the Mater Hospital’s community testing clinic located in the HIV Ireland building at 70 Eccles Street, Dublin 7. Gay, bisexual, or other men who have sex with men (gbMSM) seeking rapid HIV testing were referred to our MPower Programme which provided rapid HIV testing throughout 2021.

Professional queries centred on helping clients access HIV testing or, if their clients are living with HIV, to access HIV medication or full sexual health screening. Queries from significant others, and family and friends of someone living with HIV, were mostly related to supporting that person and/or enquiring about transmission risks.

EDUCATION AND TRAINING

This service develops and delivers a range of HIV education and training programmes to advance our objectives to end new HIV transmissions in Ireland and eliminate HIV-related stigma and discrimination. We also provide associated training on sexual health, safer sex and STI prevention, hepatitis, and drugs-related education including chemsex training.

Our primary focus is educating and training staff and professionals who work with populations more vulnerable to HIV and poorer sexual health outcomes. Utilising the knowledge and experiences of our frontline services, a whole-organisation approach is adopted in the development and delivery of our education services, with input from our Community Support and MPOWER Programme teams.

Education programmes are accessed through an annual calendar or on request. Groups and organisations accessing our training include statutory bodies, voluntary agencies, youth and community groups, private sector organisations, healthcare professionals and education centres.

Our in-person education and training programmes were impacted by COVID-19 restrictions in 2021, and all education sessions were delivered online.

Interventions for the General Public 2021	
Type of Query	Total Number of Interventions
HIV and STI Testing	602
PrEP/PEP	102
HIV/STI Symptoms	71
Transmission Risks	43
Professional Queries	32
Supporting Someone Living with HIV	28
Total	878



Webinar Education Series

A total of 23 education webinars were delivered, with a total of 648 attendees. As part of our Calendar of Events. These included:

1. HIV: Preventing new transmissions in Ireland
2. HIV: Stigma & Discrimination
3. Let’s Talk About HIV in Ireland
4. gbMSM: HIV & Sexual Health
5. STIs, Condoms & Safer Sex

Additionally, education and training was delivered with VHI Health & Wellbeing teams, Dundalk Outcomers, UCD Medical Society, Saol Project, and Outcomers Drogheda; three webinars were organised as part of World AIDS Day initiatives with State Street Corporation, EY and the OUTLaw Network, and the Northern Trust; and one with Accenture to mark Zero Discrimination Day.

E-Learning Courses

In 2021, we developed our first HIV eLearning modules, funded by the HSE National Lottery Fund, The Community Foundation for Ireland RTÉ Comic Relief Fund and the North Inner City Drugs & Alcohol Task Force.

Two modules were developed:

1. HIV Prevention in Ireland
2. HIV: Stigma & Discrimination

Both modules will be beneficial to health, social and community-based care professionals working with people more vulnerable to acquiring HIV and with people living with HIV, and the online programmes can be accessed free of charge at www.hivireland.ie/elearning

The modules went online on 28th October 2021 and over a 9-week period, up to 31st December, 92 people had registered for one or both modules.

Evaluation forms are provided to those who complete the training. An analysis of the responses shows that 94% of people said that the training will help them to improve how they provide HIV information, advice and support to their service users; and 94% said they felt ‘more confident’ in providing information and support to their service users after completing the training.

A sample of Testimonials from people who completed the eLearning Courses:



Foróige REAL U Programme

In 2021, Foróige conducted a complete review, update and redesign of their Relationships and Sexuality Education Programme, REAL U (Relationships Explored And Life Uncovered). We worked in partnership with Foróige to support the development of a new HIV education and training session for the Sexual Health Module of the REAL U Programme. The updated resource and associated trainings will commence in 2022.

FREE RESOURCES & FREE CONDOMS SERVICES

Our walk-in and online free condoms services remained suspended in 2021 due to COVID-19 restrictions and remote working measures. Limited access to free condoms remained available through our Free Resources Services for organisations providing HIV and sexual health promotion services and events. In 2021, 46 requests for free condoms were received from 37 organisations, with 9,800 condom packs provided. Additionally, there were 38 requests received for free HIV and sexual health resources from organisations for specific events such as Health Promotion events, HIV and Sexual Health Education, Freshers and SHAG weeks, LGBT+ Pride events, and Irish and World AIDS Day events, with a little over 5,000 educational resources provided in 2021.



MPOWER PROGRAMME

The MPOWER Programme at HIV Ireland is a suite of peer-driven community-level interventions which aim to achieve a reduction in the acquisition of HIV and STIs and an overall improvement of sexual health and wellbeing among gay, bisexual and men who have sex with men (gbMSM).

MPOWER devises sex-positive, judgement-free and harm reduction-based resources, services and supports where the needs of gbMSM have or can be identified. The programme strives to be inclusive of the diverse identities within the community of gbMSM and to incorporate the experiences of both HIV-positive and HIV-negative men.

The programme is delivered within the context of a broader sexual health and wellbeing framework which aims to take into consideration the range of social determinants of health that impact on sexual practices and vulnerability in acquiring HIV & STIs. This includes mental, physical and social health. The MPOWER Programme is funded by the HSE Sexual Health and Crisis Pregnancy Programme.



MPOWER Team Adam Shanley Programme Manager, Mark Doyle, Davy Quinlivan and Diego Caixeta Outreach Workers



Rapid HIV Testing

The MPOWER Programme free rapid HIV testing service was available to gbMSM on evenings and weekends throughout 2021. The service was available by appointment at the HIV Ireland offices due to the continued closure of community venues. The service was delivered by our team of gay and bisexual male volunteers, who represent a diverse range of ages, ethnicities, and serostatuses. The volunteer team are trained to perform the rapid test and to offer information and referrals to service users. The overarching aim of this peer-led, community-based testing service is to reduce the number of gbMSM living with undiagnosed HIV, link those who receive reactive results with clinical services for confirmatory testing and access to treatment, and to ensure that getting tested for HIV is as simple, accessible, and convenient as possible. During 2021, we had one intake of new trainee volunteers which brought us to a total of 35 gbMSM offering the service to the community. In total, 751 rapid HIV tests were performed during the 97 testing sessions that took place

throughout the year. 7 service users received a reactive result. All those who received reactive results were successfully connected with a clinical service for confirmatory testing and subsequently diagnosed positive. 99% of service users received a negative result and were offered information about their HIV prevention options.

A full report on the rapid HIV testing service can be found on the MPOWER website.

Number of Testing Sessions	97
Number of Tests	751
Reactive Results	7
Confirmed Positive and Linked to Care	100%

Outreach

The MPOWER Outreach service aims to connect with gbMSM where they meet to socialise and/or have sex. Our team of peer sexual health outreach workers offer information, support, resources, and referrals relating to HIV, STIs, and sexual health and wellbeing needs. Under normal circumstances, the MPOWER Outreach team would offer the service in four different ways: online, venues, clinics and one-to-one. Due to continued COVID-related restrictions, the team was unable to offer clinic or venue-based outreach during 2021. However, the team continued to offer online and one-to-one outreach throughout the year without interruption.

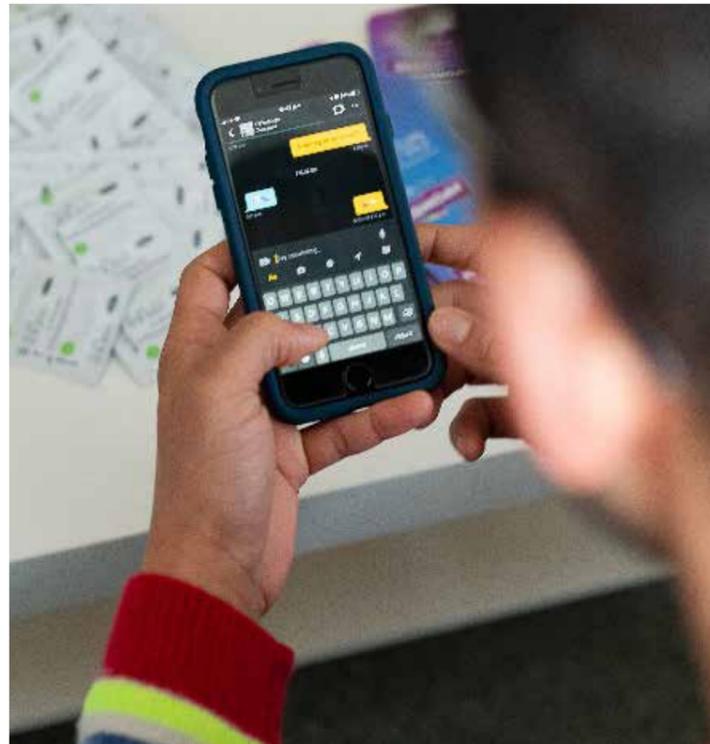
Online Outreach

Many gbMSM use online platforms to seek, organise and meet their sexual partners as well as obtain information on sexual health. Our outreach team is available to offer information, support and referrals on popular hook-up apps and dating sites such as Grindr, Scruff, Squirt, and PlanetRomeo. In addition, the outreach team were also available by Zoom, WhatsApp, text, email and by phone.

Throughout 2021, 3,143 gbMSM connected with our outreach workers using online platforms. The type of information and support offered varied across several sexual health and wellbeing topics. The most frequent topics discussed were Access to PrEP, Information on HIV & STI Testing, Experiencing Symptoms, and Concern about a Sexual Risk Event.

One-to-One Support

Throughout 2021 in-person sessions for individuals requiring additional support beyond what is provided through other interventions continued to be available. This intervention primarily provides a higher level of support, specifically for those with the greatest need and the most pronounced barriers around accessing services. These sessions are reactive to service-user needs; the length and focus is determined by the presenting issues. Although available throughout the year with necessary precautions in place, the pandemic and related restrictions impacted the numbers of men seeking this type of support. 5 gay, bi and MSM accessed this one-to-one support in 2021.



HIV Self-Test Service

The MPOWER Programme HIV self-test service was piloted in 2020. The pilot service sought to increase testing among those who experience barriers to traditional testing opportunities and was timed to bridge the gap created by COVID-19. Due to a successful pilot, the service continued throughout 2021 and will do so into the future. The strategic focus of the HIV self-testing pilot is to reach those most at risk of acquiring HIV, to do so as early as possible in order to link people to care if they receive a reactive result, and to offer prevention information and referrals to those who test negative.

The HIV self-testing service is delivered by the MPOWER Outreach team at HIV Ireland. Every Tuesday afternoon the MPOWER website is open to take orders for the HIV self-test kit from gbMSM. Orders close once the weekly allowance



has been allotted. The MPOWER team takes responsibility for processing and fulfilling orders and offers support and referrals to service users by phone, email, text and video calls. The self-test kits are offered free of charge, although those ordering a kit are given the option to donate if they wish to do so.

In 2021, 1,536 service users ordered an HIV self-test, 4 people reported a reactive result to us. All four people who reported a reactive result were supported by the MPOWER Outreach team and attended their local sexual health service for confirmatory testing. There were no false positives reported and none of the individuals were subsequently identified as previously diagnosed HIV positive. All four individuals have been successfully linked to care. It is important to note that two thirds (n= 1,016) of service users who ordered and performed an HIV self-test did not report their results and so there may be an underreporting of reactive results.

A full report on the pilot service including the results of a feedback survey completed by service users can be found on the MPOWER website.

In October 2021, the MPOWER team had the privilege of presenting on this work at the global Fast Track Cities conference in Lisbon, Portugal. The presentation centred on launching Ireland's first HIV self-test service in response to restrictions on sexual health services during the pandemic and the overwhelming positive response received from the community about its introduction.



Online Condom and Lube Service

The MPOWER outreach team maintain a supply of condoms and lube via wall mounted dispensers in LGBT-identified venues in Dublin City Centre. Condom and lube packs are also made available to club night and event organisers throughout the year.

- Pantibar
- The George
- Outhouse
- The Boilerhouse
- Street 66
- GLAMworld
- Basic Instincts
- Mother
- Sweatbox
- Sunday Social
- Grace
- Strawberries

Supplies of condoms and lube are made available to MPOWER through the HSE National Condom Distribution Service.

Campaigns & Events

MEDIA REPORTING GUIDELINES – HIV

To mark Zero Discrimination Day 2021, we published new Media Reporting Guidelines, a resource and reference point for editors and journalists, and anyone writing, blogging, reporting or broadcasting on the topic of HIV and AIDS in Ireland.

At an online event on 1st March, panellists spoke about the important role media coverage can play in educating the public and in reducing stigma surrounding HIV. Panellists at the event included journalist Órla Ryan and HIV blogger Michael McFarland Campbell.



The guidelines include best practice tips for reporting on HIV and information and resources to better inform sensitive and accurate reporting in the media. View the guidelines at www.hivireland.ie/mediareportingguidelines

END INEQUALITIES: ZERO DISCRIMINATION DAY

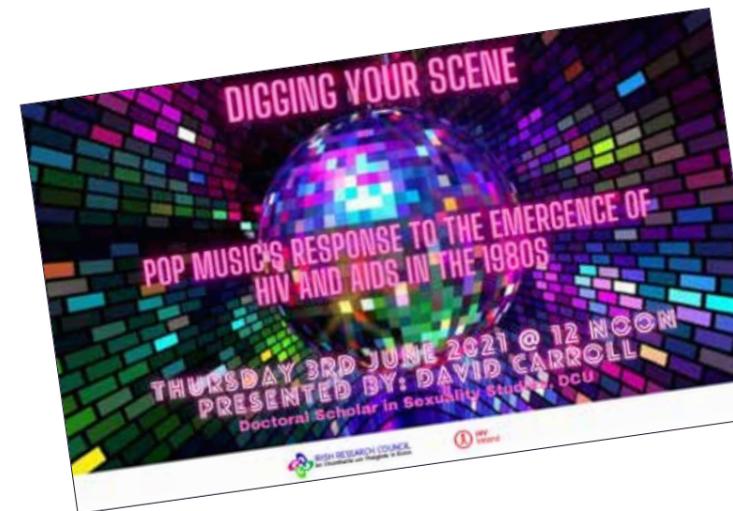
Zero Discrimination Day is a global event which takes place on 1st March annually. Led by UNAIDS, the event is a call to people everywhere to promote and celebrate diversity and reject discrimination, and HIV Ireland supports the initiative every year focusing on zero discrimination for people living with HIV.

For Zero Discrimination Day 2021, UNAIDS highlighted the urgent need to take action to end the inequalities surrounding income, sex, age, health status, occupation, disability, sexual orientation, drug use, gender identify, race, class, ethnicity and religion that continue to present around the world.

Confronting inequalities and ending discrimination is critical to ending AIDS. The world is off track from delivering on the shared commitment to end AIDS by 2030 because of structural inequalities that obstruct proven solutions in HIV prevention and treatment.

DIGGING YOUR SCENE: POP MUSIC'S RESPONSE TO THE EMERGENCE OF HIV & AIDS

Marking 40 years of HIV and AIDS, and as we approached Irish AIDS Day 2021, we were delighted to welcome Irish Research Council PhD scholar at Dublin City University, David Carroll, to present a special Lunch & Learn event. David's research looks at the influence and impact of queer identities in 1980s pop music, and David presented on representations of the emerging HIV and AIDS epidemic within pop culture of the time.



THE FINAL COUNTDOWN: IRISH AIDS DAY 2021

HIV Ireland teamed up with GCN magazine to present a special lunchtime online seminar to mark Irish AIDS Day 2021 on 15th June.

Hosted by award-winning broadcaster Ciara Plunkett (KFM Radio), 'The Final Countdown' brought together notable activists and scholars to discuss reflections on 40 years of HIV and AIDS, Russell T. Davies's Channel 4 drama It's a Sin, and how we can end new HIV transmissions by 2030.

At the event, advocates suggested that the Irish government must redouble its efforts against HIV and related stigma or risk missing a 'crucial window' to bring them to an end. The call to action came amidst a renewed global commitment to ending HIV transmissions by 2030, as UN Member States agreed on a series of ambitious steps to achieve this goal at the UN General Assembly 2021 High-Level Meeting on HIV/AIDS in New York.



Panellists included Lisa Powell of Fast-Track Cardiff and Vale; Professor Ann Nolan, Assistant Professor in Global Health and Director of the MSc in Global Health at the Trinity Centre for Global Health; Dr Cormac O'Brien, Lecturer in Anglo-Irish Drama at UCD's School of English, Drama and Film; and Bruce Richman, founder of the US-based Prevention Access Campaign.

Speaking at the event, Executive Director of HIV Ireland, Stephen O'Hare, remarked that "Ireland must keep pace with our neighbours in the UK and the EU on ending HIV and related stigma. This means increased investment in free, accessible, peer-led community-based testing services. Above all, it means real and sustained investment in shattering the wall of stigma around HIV and AIDS."



LIVING: A UNIQUE PORTRAYAL OF PEOPLE LIVING WITH HIV

Living, a joint initiative of HIV Ireland and GCN, is an innovative, first-of-its-kind, photographic exhibition of people living with HIV in Ireland. The project is kindly funded by GSK, Dublin Pride, the HSE Sexual Health & Crisis Pregnancy Programme, and EPIC The Irish Immigration Museum.

The objectives of the project are:

- to highlight the leadership role people living with HIV contribute to the HIV response, particularly in relation to confronting and challenging stigma;
- to stand with, support, inspire and encourage other people living with HIV who may experience self-stigma and who may feel unable to share their status because of the fear of HIV-related stigma, shame, isolation and/or rejection; and
- to raise awareness and combat stigma and misbeliefs amongst the general population.



The Exhibition: 13 people living with HIV voluntarily participated in a photo-shoot for the exhibition. The collection of portraits was taken by photographer Hazel Coonagh. The exhibition was launched at an event in the CHQ building in Dublin on World AIDS Day, 1st December 2021 and ran until 17th December. The event was hosted by Panti Bliss and featured conversations with some of the people in the exhibition.

The Campaign: A bespoke social media campaign was rolled out from December 2021 featuring inspirational messages from each of the participants.

The Souvenir Booklet: A limited edition souvenir booklet showcasing the stunning portraiture by Hazel Coonagh, and featuring moving interviews with the participants, was published.

Our heartfelt thanks to the people living with HIV who voluntarily and proudly gave their time to participate in the project.

www.hivireland.ie/living

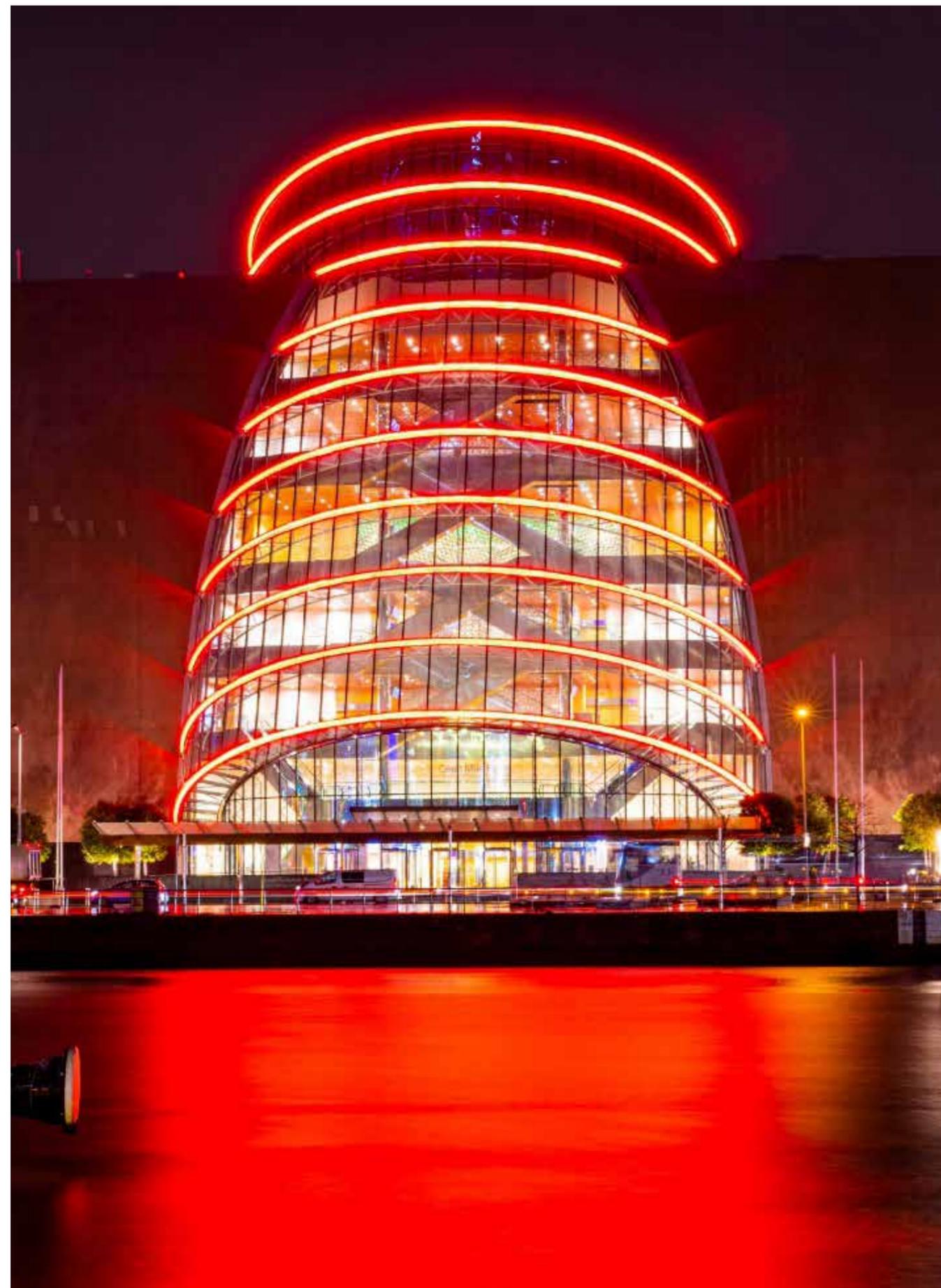
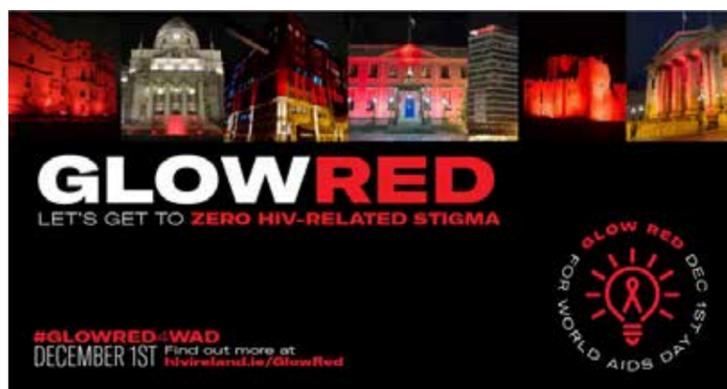
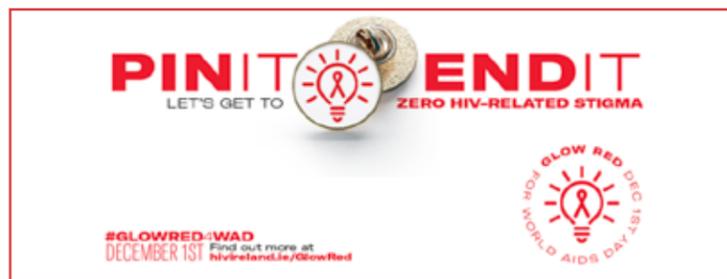
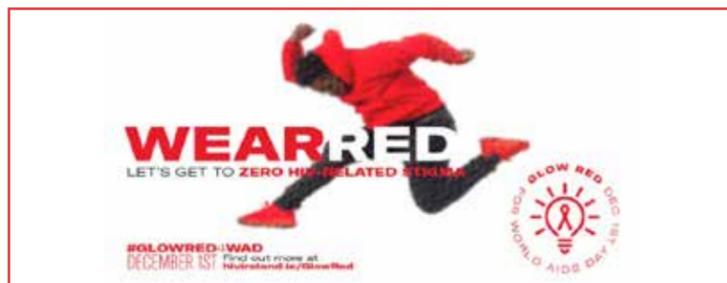


WORLD AIDS DAY 2021

World AIDS Day takes place annually on 1st December. 2021 marked the 40th Anniversary of the emergence of HIV and AIDS as a global epidemic in 1981. The global UNAIDS theme for 2021 was “End inequalities. End AIDS. End pandemics”.

Landmark monuments and buildings around Ireland lit up in red to mark World AIDS Day, 1st December. As part of Glow Red 4 World AIDS Day campaign over 50 buildings and monuments around Ireland agreed to light up in red as part of the campaign to shine a light on HIV-related stigma. Iconic landmarks included the fountain at Government Buildings, the US Embassy building at Ballsbridge, the Rock of Cashel, the Mansion House, Kilkenny Castle, the National Convention Centre and the Browne Doorway in Galway. These were also joined by a host of city and county council buildings, The Office of Public Works and high-profile companies including Google, Deloitte, EY, Arthur Cox, Indeed, State Street, PWC and Sky Ireland.

We also launched a new limited edition enamel pin to mark this year’s #GLOWRED4WAD.



JUST CARRY ONE

Just Carry One is our national social media campaign for young people aged 17 to 25 years. With over 17,000 followers on Facebook, the campaign highlights key messages about consistent condom use to prevent STIs and provides information about where to access free condoms and free testing.



TAKE A SELFIE CAMPAIGN

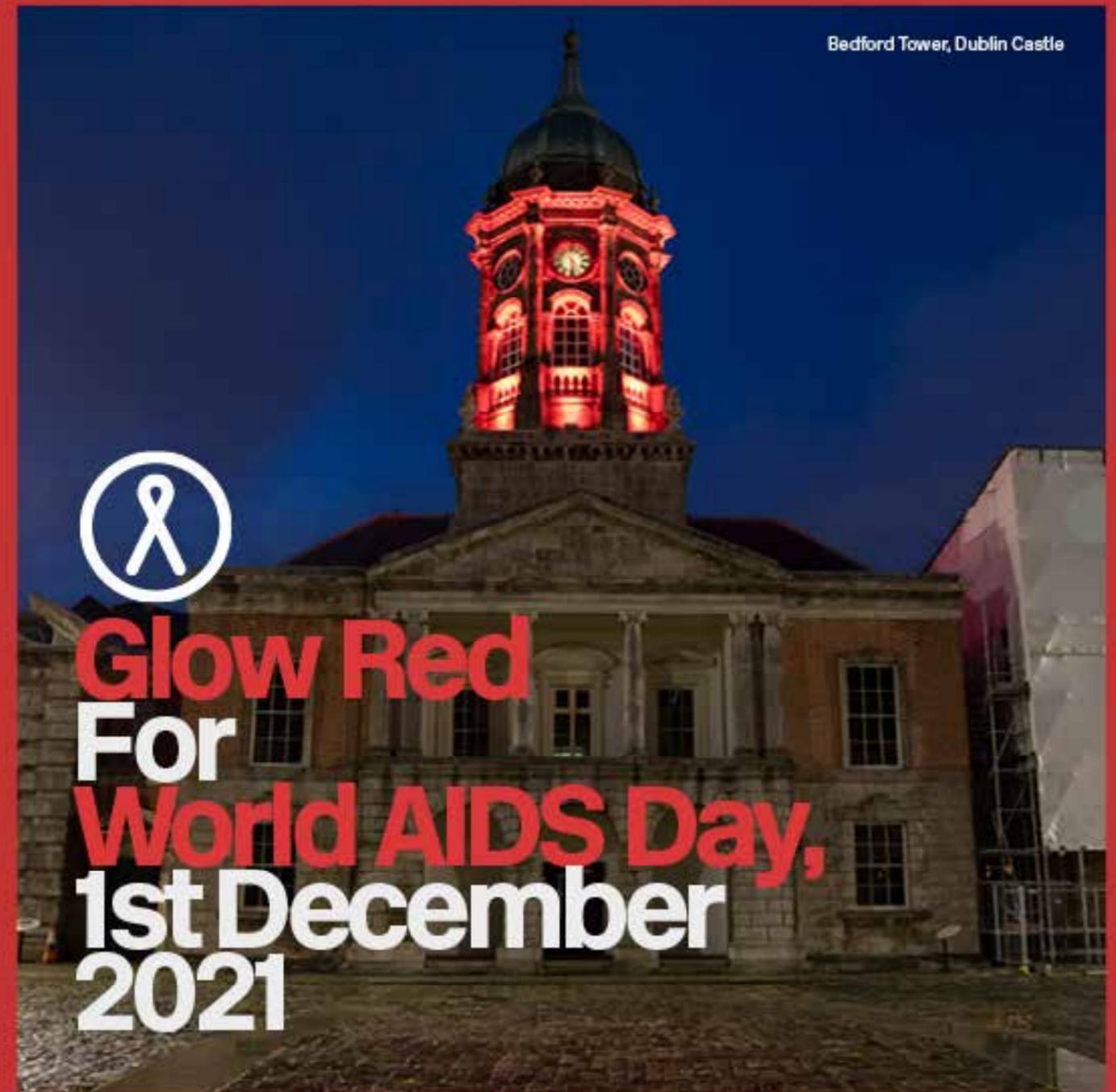
In 2021 we partnered with Dublin Pride to encourage those celebrating pride to know their status and get tested. In the week running up to the Dublin Pride parade, we allowed for an unlimited number of orders be taken through the website throughout the week.

To mark European HIV Testing Week and World AIDS Day, MPOWER launched the 'Take A Selfie' campaign. A social media campaign which encouraged gay and bisexual men across Ireland to order an HIV self-test, take a selfie and post it to their social media accounts encouraging their peers to get tested for HIV.



SEX PARTY FIRST AID GUIDE

Our work on sex and drugs is underpinned by original research commissioned by HIV Ireland to understand the lived experience of harm and harm reduction in chemsex settings. The first part of our response to chemsex is the development of our Sex Party First Aid Guide. The guide is a resource for people engaging in chemsex to learn first aid skills which can help avoid accidents, overdoses, assaults & deaths. The guide includes information on how to support someone in a G-related emergency, an emergency related to Crystal Meth and information on consent, dealing with a sexual assault situation and other sex-related emergencies. The guide was created in partnership with many gay and bisexual men with lived experience of chemsex, in addition to colleagues from across the health service. Additional services and resources arising from the recommendations of our research will be developed in 2022.



Bedford Tower, Dublin Castle



Mansion House, Dublin



The Convention Centre, Dublin

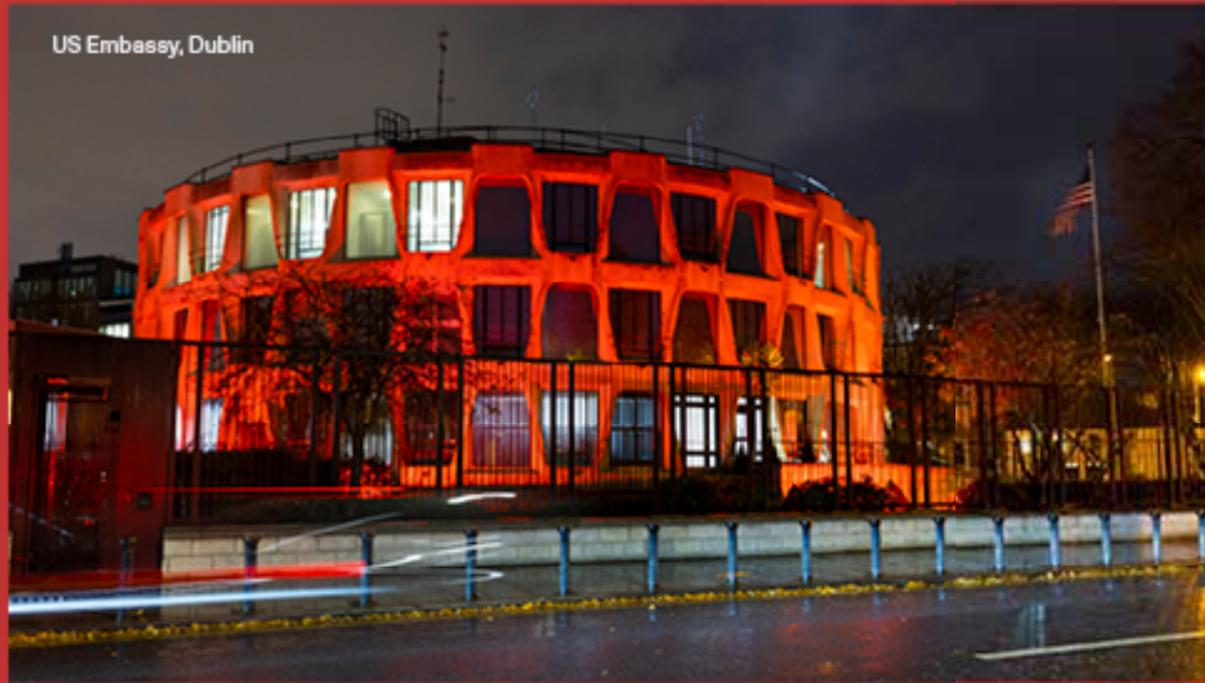


Aras Contae an Chlair, Clare County Council



City Hall, Dublin

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US Embassy, Dublin



Mayo County Council, Castlebar Office



Cavan County Council



Clonmel Civic Offices, Co. Tipperary



EY, Dublin



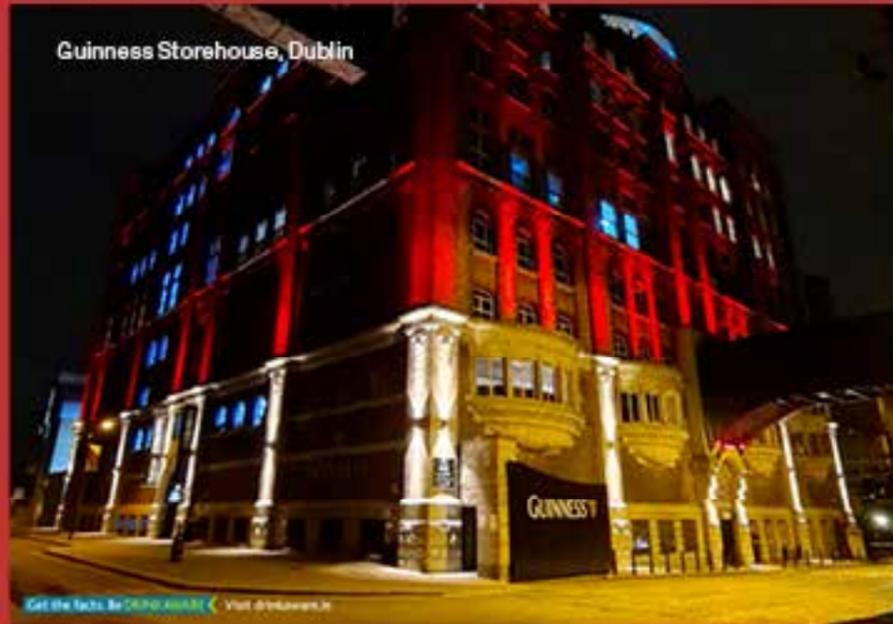
Phoenix Column at Aras An Uachtarain



Above: Taoiseach Micheál Martin TD and Tánaiste Leo Varadkar TD were joined by Minister for the Environment, Climate and Communications Eamonn Ryan TD and Minister for Health Stephen Donnelly TD at Dublin Castle.



Wexford County Council



Guinness Storehouse, Dublin



Deloitte main office, Dublin



Google Headquarters, Dublin



Cork City Hall



Government Buildings, Dublin



Browne's Doorway, Galway



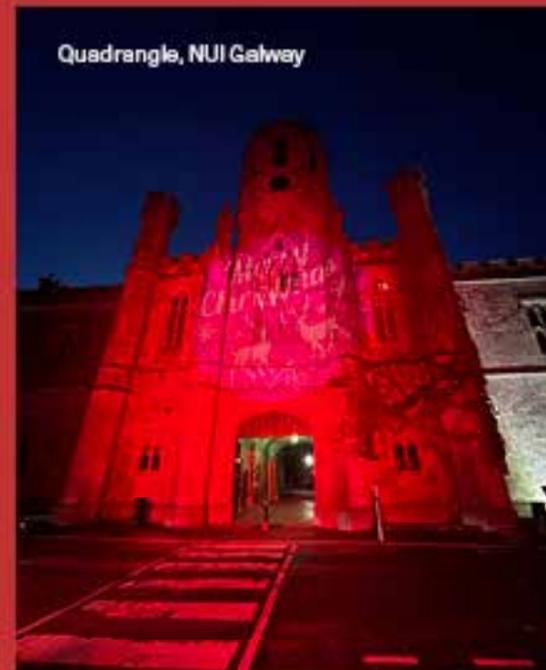
Castletown House, Celbridge, Co. Kildare



County Buildings, Kerry



Donegal County Council, Lifford Public Services Centre



Quadrangle, NUI Galway



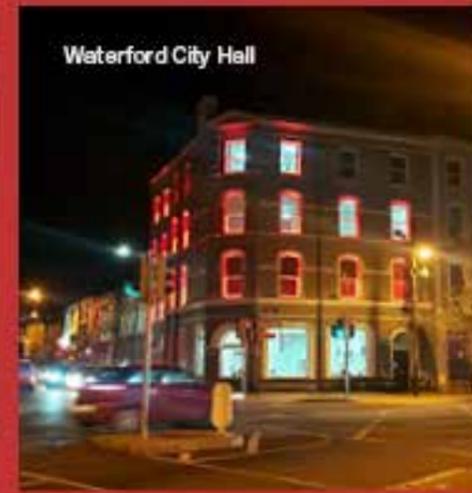
State Street, Dublin



Kilkenny Castle, Kilkenny



Donegal County Council,
Letterkenny Public Services Centre



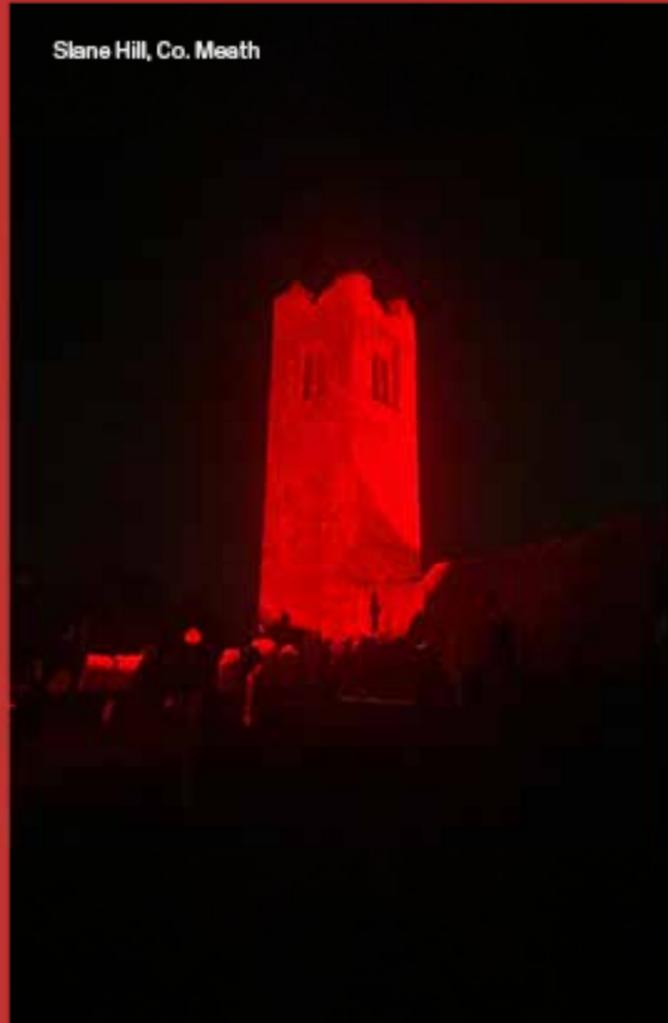
Waterford City Hall



Rathfarnham Castle, Dublin



Tower of Lyod, Kells, Co. Meath



Slane Hill, Co. Meath



Donegal County Council, Donegal Town



Rock of Cashel, Co. Tipperary



St. Patrick's Church, Wicklow



Cork County Council



Indeed, Dublin



PwC Ireland, Dublin



County Buildings, Kerry

EMERGE SURVEY

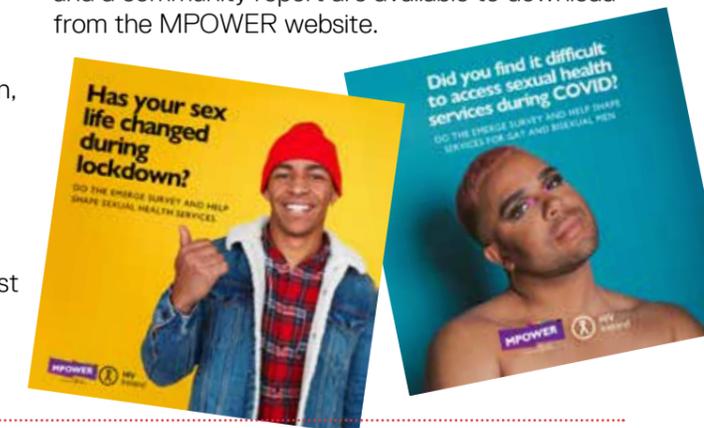
The COVID-19 crisis has had an enormous impact globally and affected almost every area of life in the countries which have been worst hit. This includes disruption to health care services, restrictions on social interactions, closures of parts of the economy, job losses and limits on social and sexual relationships. In the Republic of Ireland, COVID-19 restrictions have included national lockdowns and a tiered system of restrictions aiming to limit social contact to protect the health service and reduce morbidity and mortality.

Gay, bisexual and other men who have sex with men (gbMSM) may be at greater risk of poor health and well-being outcomes related to the COVID-19 crisis and government restrictions. GbMSM have higher rates of HIV and STIs than other groups. Closing sexual health services during the COVID-19 crisis will have disrupted gbMSM's ability to access HIV and STI testing, as well as other preventative services. In addition, gbMSM tend to have poorer mental health and higher rates of substance use compared to heterosexual people and these issues may have been made worse during the pandemic.

Understanding the scale and impact of these issues, and which sub-groups of gbMSM are most affected is critical in designing responses which will aid recovery efforts targeting these groups.

The EMERGE study (Effect of COVID-19 and government restriction on the sexual health and well-being of gay and bisexual men) was a collaborative survey funded by HIV Ireland as part of its MPOWER programme and run by Sigma Research at the London School of Hygiene and Tropical Medicine. EMERGE aimed to investigate the effect that COVID-19 and associated government restrictions have had on the sexual behaviour, health and well-being of gbMSM in Ireland.

We ran an anonymous online survey between 4th June and 5th July 2021 recruiting 942 gbMSM resident in the Republic of Ireland. Recruitment occurred online through social media (Facebook, Instagram, Twitter), dating apps (Grindr) and the LGBT press. Results, including recommendations and a community report are available to download from the MPOWER website.



SYPHILIS OUTBREAK POP-UP CAMPAIGN

Increasing access to syphilis testing was considered an urgent priority identified by the national syphilis outbreak control team. In response, the MPOWER Programme at HIV Ireland teamed up with health sector colleagues in Public Health, HPSC, HSE SHCPP and Dublin-based public sexual health services to offer free syphilis testing to gay and bisexual men at a pop-up clinic based at the HIV Ireland offices. The aim of the pop-up response was to i) increase access to syphilis testing for gbMSM and ensure rapid referral to appropriate services for assessment and treatment of identified cases, ii) increase understanding of the burden of syphilis in absence of up to date epidemiological data owing to the COVID pandemic and cyberattack on the HSE and iii) raise awareness around the increase in syphilis amongst gbMSM. A syphilis awareness campaign was developed, and testing took place over 3 weekends in July.



Committee Representation & Policy Work

NORTH INNER-CITY DRUGS AND ALCOHOL TASK FORCE (NICDATF)

HIV Ireland's work is strongly linked with the National Drugs Strategy – Reducing Harm, Supporting Recovery. HIV Ireland participates on the Prevention and Education sub-committee of the NICDATF and receives support funding for the delivery of education and training services.

NATIONAL SEXUAL HEALTH COMMUNICATIONS WORKING GROUP

Chaired by the HSE Sexual Health and Crisis Pregnancy Programme (SHCPP), this group was established to coordinate sexual health communications activities between HSE and non-statutory organisations to ensure joint resources are used in the most effective manner. In 2021, we continued our work with the HSE SHCPP to gather and collate information about restrictions to, and the availability of, sexual health clinical services nationally during the ongoing COVID-19 response.

NATIONAL SEXUAL HEALTH STRATEGY

In 2021, HIV Ireland worked in collaboration with Sexual Health West, GOSHH and the Sexual Health Centre to inform the review of the National Sexual Health Strategy (2015-2020). As part of the consultation process, community-based sexual health service providers and civil society organisations were invited to provide a response on how well the previous strategy had delivered on its goals, the areas/priorities the new strategy should focus on, ways to improve the structures for delivery of the goals, and any other issues for consideration. Our submission was jointly presented by the organisations, outlining key strategic recommendations for consideration in formulating the new strategy. Issues raised and recommendations made included areas such as sexual health inequalities and the impact of COVID-19; stigma and discrimination; the sexual health needs of specific groups; access to sexual health services; access to PrEP/PEP; HPV services; contraception; sexual health and mental health; sexual health education and information; and sexual health intelligence.

NATIONAL SYPHILIS OUTBREAK RESPONSE GROUP

A national outbreak of early infectious syphilis was declared by Public Health and has been under investigation in Ireland since June 2021. The vast majority of cases were identified in gay and bisexual men. The MPOWER Programme manager was invited to join the national syphilis outbreak control team that was convened by the HSE Health Protection Surveillance Centre (HPSC) to monitor the situation and prepare appropriate responses.



EXPERT ADVISORY GROUP ON BLOOD DONOR CRITERIA

Following a number of years of engagement with the Irish Blood Transfusion Service, the MPOWER Programme Manager was invited to join the expert social behaviours review group which was tasked with reviewing the evidence base for donor selection, deferral and exclusion in Ireland. Based on the evidence presented, including presentations from the MPOWER Programme Manager and Executive Director of HIV Ireland, recommendations were made to the board of the Irish Blood Transfusion Service which were accepted by the IBTS board and the Minister for Health.

Changes include the reduction in the deferral period for blood donations from men who have sex with men from 12 months to four months beginning in March 2022. Subsequent changes, following the introduction of new technology and assessment procedures, will see the deferral period for men who have sex with men replaced with individualised risk-based assessments. The deferral period for people taking PrEP (Pre-Exposure Prophylaxis) will also be reduced from 12 months four months and maintained.

HSE GBMSM HEALTH COMMITTEE

The MPOWER Programme Manager represents HIV Ireland and the interests of the community of gbMSM at this multisectoral, multidisciplinary, sexual health committee chaired by the HSE Sexual Health and Crisis Pregnancy Programme. The purpose of the gbMSM Health Committee is to maintain a focus on sexual health in gbMSM on an on-going basis, offer strategic advice on planning and resourcing for gbMSM sexual health, monitor trends related to the sexual health of gbMSM and to monitor progress in the implementation of actions related to gbMSM contained in the national sexual health strategy.

HSE CHEMSEX WORKING GROUP

In 2021, the MPOWER Programme Manager continued to represent HIV Ireland on the HSE Chemsex Working Group, a sub-committee of the HSE gbMSM Health Committee. The Chemsex Working Group Ireland was established in 2015, in response to an increase in the reported use of chemsex among gay, bisexual and other men who have sex with men (gbMSM). The group meets to discuss work ongoing in the area, share information on trends and identify gaps for research or service provision.

FUNDRAISING AND ORGANISATIONAL DEVELOPMENT

In 2021, we were delighted to receive project funding, from a number of funders, to enable us to design and launch a range of innovative initiatives.

MOBILE TESTING

HIV Ireland was thrilled to receive a sizeable grant from Gilead Sciences Europe Ltd., which will allow us to deliver an 18-month pilot mobile testing service in 2022/2023. The service will address the need to increase access to HIV and STI testing for gbMSM and migrant communities experiencing difficulties engaging in services. The service will provide testing and information across the Leinster region with particular emphasis on areas with gaps in sexual health services provision. A partnership approach between HIV Ireland (MPOWER Programme) and AIDS Care Education and Training (ACET) has been adopted to deliver this project.

COUNSELLING HUB

Due to COVID-19, we have had to reconfigure our office, as a result of which our designated counselling room, was no longer suitable to ensure the privacy and comfort of our service users.

Support from the Hospital Saturday Fund will make a significant difference in how we provide counselling to people living with HIV (PLWHIV), by allowing us to create a dedicated, private counselling space in a studio unit at the back of our office building. The project will also facilitate the transformation of the currently derelict backyard space into a contemplative garden/outdoor area. This grant will help us to create a bespoke space in the heart of Dublin's North Inner City, for people living with and affected by HIV and for those supporting them.

MONDAY NIGHT TESTING

In 2020, the Mater Hospital STI clinic and HIV Ireland began operating a new community-based HIV and STI sexual health screening service, operating five days per week.

Support from Gilead Sciences and GlaxoSmithKline in 2021, will allow us to expand community-based outreach and HIV/STI services to link particularly marginalised and harder to reach groups to testing, prevention and treatment services and to provide culturally competent information and education. Target groups include: migrant communities, asylum seekers (living in Direct Provision), Muslim and sub-Saharan African communities, sex workers, trans people and people who use drugs, many of whom experience stigma and discrimination in accessing healthcare services, resulting in avoidance of accessing such services, including HIV/STI testing and treatment.

Funding will be used to provide a dedicated evening (Monday) testing service aimed specifically at these groups, to raise awareness among these communities about the benefits of HIV/STI screening services and for the provision of information and education to encourage people to attend.

Awareness raising will be carried out in partnership with community organisations such as AIDS Care Education & Training (ACET).

COLLABORATION WITH VIDMOB

In 2021, HIV Ireland's US Equivalency determination gave us the opportunity to enter into a partnership with Vidmob Gives, a foundation dedicated to helping NGOs and charities around the world to build creative marketing capacity on a pro bono basis. Through this partnership HIV Ireland has been able to access technology, skills and expertise to enable us to create, measure, and optimise digital content. We are excited to further develop our partnership with Vidmob Gives in 2022.

Digital & Social Media

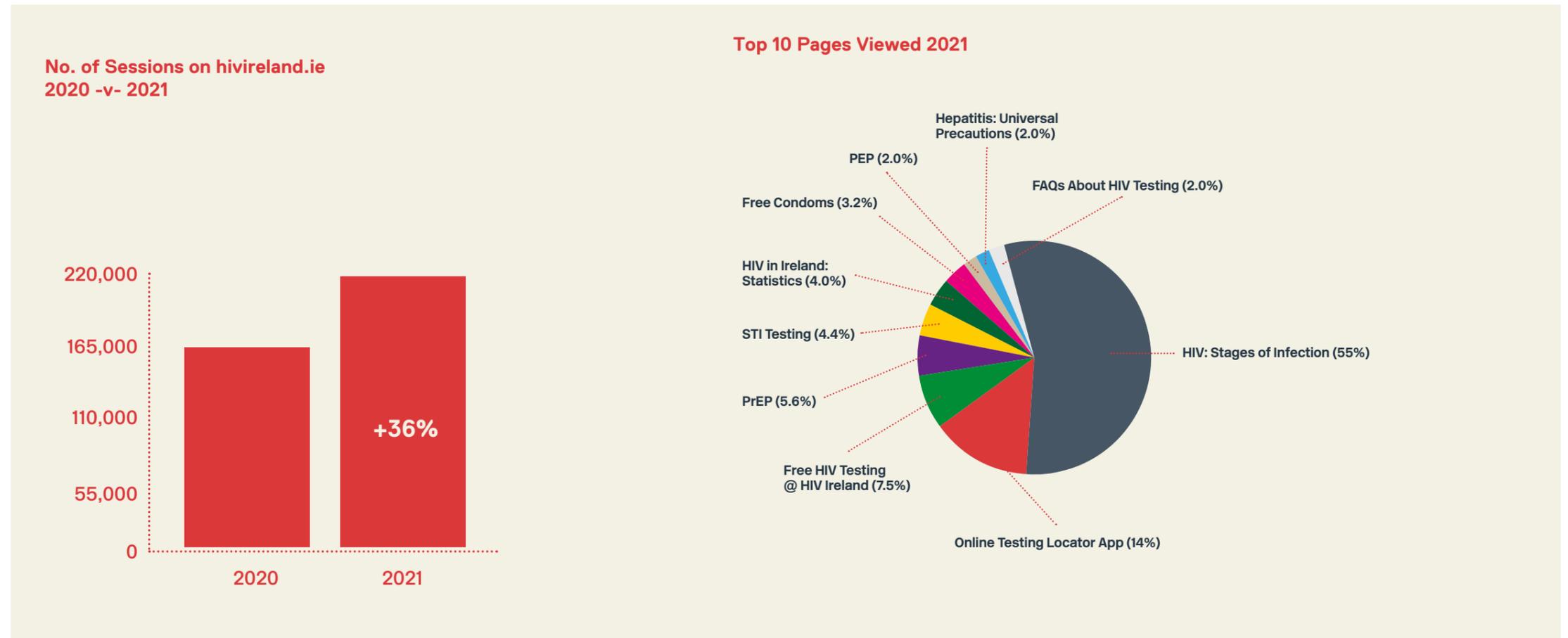
Our primary social media platforms are our website, Facebook and Twitter pages, and a YouTube channel. Used to provide information about available services and to promote specific campaigns, we also highlight our policy and research work and publish harm reduction information about HIV and related topics.

Our Facebook and Twitter platforms have a cumulative following of just over 12,800.



WEBSITE (www.hivireland.ie)

In 2021 there were a total of 212,359 unique visitors to our website, an increase of 36% on the previous year. 90.5% were new visitors and 9.5% returning visitors. There was a total of 249,428 sessions (+35%) and 339,217 page views (+25%).



THE NEWSDESK @ HIV IRELAND

The NewsDesk @ HIV Ireland publishes a monthly e-newsletter with a round-up of HIV-related news from a variety of online national and international sources, including new research and publications, upcoming conferences and events, and service updates. This is a free service for subscribers. 11 editions of the monthly newsletter were published in 2021, and the number of subscribers increased by 11.5%.



MPOWER WEBSITE

In 2021, the MPOWER website (mpower.hivireland.ie), had 86,784 page views and 30,977 users, of which 99% were first-time visitors. The MPOWER Programme also has a presence on Facebook (607 followers) and Instagram (2,172 followers).



Our Work in Numbers 2021

APPROXIMATELY

720

PEOPLE LIVING WITH HIV WHO RECEIVED ADVOCACY AND SUPPORT SERVICES

878

INTERVENTIONS WITH THE GENERAL PUBLIC WHO RECEIVED INFORMATION ON SEXUAL HEALTH SCREENING, HIV AND STI SYMPTOMS, PREP, PEP, AND TRANSMISSION RISKS

2,772

FOLLOWERS ON MPOWER SOCIAL MEDIA ACCOUNT

1,536

HIV SELF-TESTS DELIVERED ACROSS IRELAND

2,801

INTERVENTIONS FOR PEOPLE LIVING WITH HIV

15

PEER SUPPORT VOLUNTEERS TRAINED FOR THE NATIONAL HIV PEER SUPPORT PROGRAMME

212,359

UNIQUE VISITORS TO OUR WEBSITE

751

RAPID HIV TESTS PERFORMED FOR gbMSM

COMMUNITY OUTREACH SESSIONS CONDUCTED ON THE STREET AND IN MIGRANT BUSINESSES AND SOCIAL SPACES REACHING 600+ PEOPLE VULNERABLE TO HIV

9,800

FREE CONDOM AND LUBE PACKS PROVIDED ACROSS IRELAND

65,000

CONDOM AND LUBE PACKS PROVIDED TO gbMSM BARS, CLUBS AND EVENTS

23

EDUCATION AND TRAINING PROGRAMMES AND EVENTS

12

24

PEOPLE LIVING WITH HIV WHO WERE SUPPORTED BY NEWLY TRAINED PEER SUPPORT VOLUNTEERS (SEPTEMBER – DECEMBER)

648

EDUCATION PARTICIPANTS

29,800

FOLLOWERS ON SOCIAL MEDIA PLATFORMS

3,143

ONLINE OUTREACH ENGAGEMENTS WITH gbMSM

Financial Report

DUBLIN AIDS ALLIANCE LIMITED TRADING AS HIV IRELAND

(A Company Limited by Guarantee and not having a Share Capital)

Summarised Financial Statement extracted from the Director's report and Financial Statements for the year ended 31st December 2021

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2021

	2021		2020	
	€	€	€	€
Income				
Donations & Fundraising	14,221		17,633	
HSE Dublin North City Social Inclusion	319,735		320,515	
HSE National Social Inclusion	12,000		12,000	
HSE North East	20,000		-	
D.S.P.	71,480		202,473	
HSE (NICDAFT)	68,400		69,897	
HSE MPOWER Programme (SHCCP)	269,390		205,793	
HSE (SHCPP)	-		14,820	
Other Grants	207,381		54,989	
Other Income	50,150		3,636	
		1,032,757		901,756
Expenditure				
Salaries incl. Employer's PRSI	660,875		710,644	
Training & Consultancy	1,413		1,898	
Rent payable	52,304		54,017	
Project costs	174,227		127,687	
Combined Overheads	63,097		47,797	
		951,916		942,043

BALANCE SHEET AS AT 31 DECEMBER 2021

	2021		2020	
	€	€	€	€
Current Assets				
Debtors	76,660		28,901	
Cash at bank and in hand	392,789		308,509	
		469,449		337,410
Creditors: amounts falling due within one year		(267,780)		(216,582)
Net current assets		201,669		120,828
Total assets less current liabilities		201,669		120,828
Funds				
<i>General Fund (Unrestricted)</i>		201,669		120,828
Total Funds		201,669		120,828

Acknowledgements

HIV Ireland would like to express sincere thanks and appreciation to all who worked with and supported our organisation throughout 2021.

The Directors holding office during the year comprised Bernard Condon, Jeanne McDonagh (resigned January 2021), Tim Lee, Fergal O'Sullivan, Claire Power, Gerald Kennedy, Dr. Patrick Mallon.

Executive Director: Stephen O' Hare

Policy and Development Manager: Pia Janning (started August 2021)

Operations Staff Team: Marie Hamilton (Manager), Patricia Dillon-Killeen, Olusola Martin Ade-Onojobi, (CE Supervisor, until May 2021), Tara Sinclair, Aideen Healy-Brady, Valerie Beklesov.

Community Support Staff Team 2021: Dr Erin Nugent, Anthony Newsome, Evonne Mushonga, and Richard Boyle.

Volunteers: Joel Biongo, Martha Mutanda, Guylaine Ndonga Mbaki, Gerald Browne, and Luiz Gasparelli.

Volunteer Counsellors: Arran Whelan, Leo Cruz, James O'Donnell.

The 24 Peer Support Volunteers in the National HIV Peer Support Programme.

Education & Training Programme staff team: Susan Donlon, Sue Carter,

MPOWER Team: Adam Shanley (Co-ordinator), Davy Quinlivan, Diego Caixeta and Mark Doyle

MPOWER Volunteers: Jon Weir, Aleksandar Krstic, Jason Doyle, Bill Foley, Stephen Quinn, Karl Hayden, Senja Trinh, David Lee, Barry Mulcahy, Billy Flynn, Drew Flood, Luke Walsh, Ciaran McKinney, Mark O'Neill, John Byrne, Keith Donaldson, Kevin Morrissey, Joseph McNeela, Ewerton Dias, Tom Armstrong,

Cleitom Miranda, Se McCabe, Thomas O'Carroll, Andrew Leavitt, Eduard Presoti, Michael O'Higgins, David McGuinness, Karol Jakubowski, Gary Halpin, Shane Scully

Our Express thanks to our principle funders...

Health Service Executive Northern Area, Health Service Executive Office for Social Inclusion, Health Service Executive Sexual Health and Crisis Pregnancy Programme;

Department of Social Protection, Parnell St; North Inner-City Drugs and Alcohol Task Force; POBAL; Department of Children, Equality, Disability, Integration and Youth; HSE National Lottery Fund; Adobe Foundation Community Fund; MAC AIDS Fund; Open Society Foundation; Rethink Ireland; TUSLA; The Community Foundation for Ireland/RTE Comic Relief Fund, GSK Ireland; Gilead Sciences; Dublin Pride, EPIC The Irish Immigration Museum

...We wish to thank the individuals and organisations who supported GLOW Red for World AIDS Day 1st December 2021

Taoiseach Micheál Martin TD, Tánaiste Leo Varadkar TD, Minister for the Environment, Climate and Communications & Minister for Transport Eamon Ryan TD, Minister for Health Stephen Donnelly TD, Her Excellency the Lord Mayor of Dublin, Ms Alison Gilliland, Dublin City Council, The Office of Public Works, Cavan County Council, Clare County Council, Cork City and County Council, Donegal County Council, Galway County Council, Kerry County Council, Mayo County Council, Meath County Council, Tipperary County Council, Waterford County Council, Wexford County Council, Wicklow County Council, The Convention Center, US Embassy, Diageo, Deloitte, EY, Google, Indeed, NUI Galway, PWC and State Street.

...We wish to thank the individuals and companies who donated or fundraised for us in 2021, including

Bank of Ireland Begin Together, Deloitte, Gilead, State Street Corporation, DIT LGBT, OUTLAW Network and all those who created a

birthday fundraiser through Facebook, the family and friends of the late Darren Lacken.

...and additional organisations and individuals for their support in 2021

The Social Work teams at the Guide Clinic, St. James's Hospital, Mater Hospital, Beaumont Hospital, and St. Vincent's Hospital; Gillian Farrell, GUIDE Clinic; Clarence Soliman, St. Vincent's Hospital; José De Souza, Mater Hospital; Jeanne Byrne, Beaumont Hospital; Aileen Dooley, HSE HIV and Drugs Helpline; Maeve O'Brien and the team at the HSE Sexual Health and Crisis Pregnancy Programme; PJ Boyle and the medical and social work teams at Baleskin Reception Centre; Gavin Armstrong and Jacquie Richardson, Positive Life, Belfast; Richard Carson, Olivia Corbett, and Yvon Luky, ACET; Ann Piercy, GOSHH; Catherine Kennedy and Phil Corcoran, Sexual Health Centre, Cork; Nicole McGuigan, Sexual Health West; Karen Sutton, Law Dept., Griffith College Dublin; Lysander Preston, Legal Executive; Maureen Gourley and the team at FLAC, Áine Bhreathnach, and the team at the Irish Human Rights and Equality Commission; Dáire Ryan, Luis Guerra, Sylvia Alfred, and the team at Gilead Sciences; Emma Walsh, Jacqueline Jennings, Niamh Mullen, Ciara Lataruli and the team at GSK; Michael Barron and Anna Blix and the team at Rethink Ireland; Stacey-Leigh Manuel and the team at Open Society Foundations; Paul Neale and the staff at Capital Financial Planning; Graham Ryall, Rialto Community Drug Team; all the shops and businesses on Dorset St., Moore St., Parnell St., Henry St., and Frederick St. who support our outreach programme; Stephen Boylan, Gate Theatre; Bill Hughes, Mind the Gap Films; Anna Rodgers and Zlata Filipovic, Invisible Thread Films; Aidan Murphy, Diceman Living Visuals; Andrew Daly, Threshold; Dublin City Council; Robbie Lawlor and Veda Lady, Poz Vibe Podcast; Plus Friends, and Positive Now and the All-Ireland Network of People Living with HIV; Outhouse LGBT Community Centre; Pantibar, Pennylane, Street 66, The George, The Boilerhouse, Glamworld, Thisispopbaby, Gay Community News; Irish Blood Transfusion

Service; HSE Sexual Assault Treatment Unit; members of the HSE gbMSM Health Committee; members of the HSE Chemsex Working Group; members of the syphilis pop-up testing and syphilis outbreak control team; HSE Drugs. ie; Slice Café; Gay Health Network; Pradeep Mahadeshwar, Stephen Moloney, Luiz Gasparelli, the late David Stuart, Ignacio Labayen de Inza, Aoife Drury, Dr. Chris Noone, Dr. Charlie Witzel, Peter Weatherburn, Dr. John Gilmore, Prof. Fiona Lyons, Dr. Cathal O'Broin, Kate O'Donnell, Dr. Thomas Strong, Owen Brennan, Kate Tierney, Brian Teeling, Senator Fintan Warfield, Ray O'Neill, Francisco Figueroa.

...projects, events, & education and training

Órla Ryan, Michael McFarland Campbell, David Carroll, Ciara Plunkett, Lisa Powell, Professor Ann Nolan, Dr Cormac O'Brien, Bruce Richman, Michael Kiernan and the team at Foróige; Aoife Dermody, Philip Isard and the team at Quality Matters.

Special thanks to all the people living with HIV who voluntarily shared their real-life experiences with us for inclusion in our new eLearning Courses.

Lisa Connell and the team at GCN; Hazel Coonagh, Dave Darcy, Darragh Doyle and the team at EPIC Museum; Jeannie Wenham at Studio 10; Panti Bliss

Our heartfelt thanks to the people living with HIV who voluntarily and proudly gave their time to participate in the Living project: Barbara Lunga, Tonie Walsh, Conor Anderson, Jordi Moya Roset, Thomas Strong, Rebecca Tallon de Havilland, Luke Toomey, Will Kennedy, Erik Agudelo, Keith Donaldson, Liz Martin, Jimmy Goulding, and Rory O'Neill.

Finally, special thanks to Mr Alan Sharp, CEO of Mater Misericordiae University Hospital, Ms Joesepine Ryan COO, Prof Jack Lambert and all the team at the Mater STI Clinic for their ongoing partnership and support.

All our service users in 2021.



RETIREMENT OF OLUSOLA MARTIN ADE-ONOJOB!

In 2021 HIV Ireland bid a fond farewell to Martin, our long time Community Employment supervisor, following his retirement. Martin's contribution to HIV Ireland over the years has been immeasurable and his presence in the office will be sorely missed by everyone who knows him and worked with him. His expertise, compassion, good nature and wonderful sense of humour will be difficult to replicate. On behalf of our board, staff, supervisees and volunteers, we wish Martin a very happy retirement.



DARREN LACKEN

Our friend and rapid HIV testing volunteer, Darren Lacken, passed away suddenly in November 2021. Darren exuded kindness and warmth to everyone he met. His friendly and empathetic nature made him a much-loved member of the team. He will be greatly missed. We'll keep Darren and his partner Mark in our hearts and minds.



PIA JANNING (STARTED AUGUST 2021)

Pia joined the team in August 2021. She has extensive experience in human rights law and policy, having worked in a range of policy and legal positions at the Irish Council for Civil Liberties, Amnesty International and the Human Rights Unit of the Department of Foreign Affairs and Trade. Most recently she worked at Léargas, implementing EU funding programmes in the youth, community and education fields in Ireland.

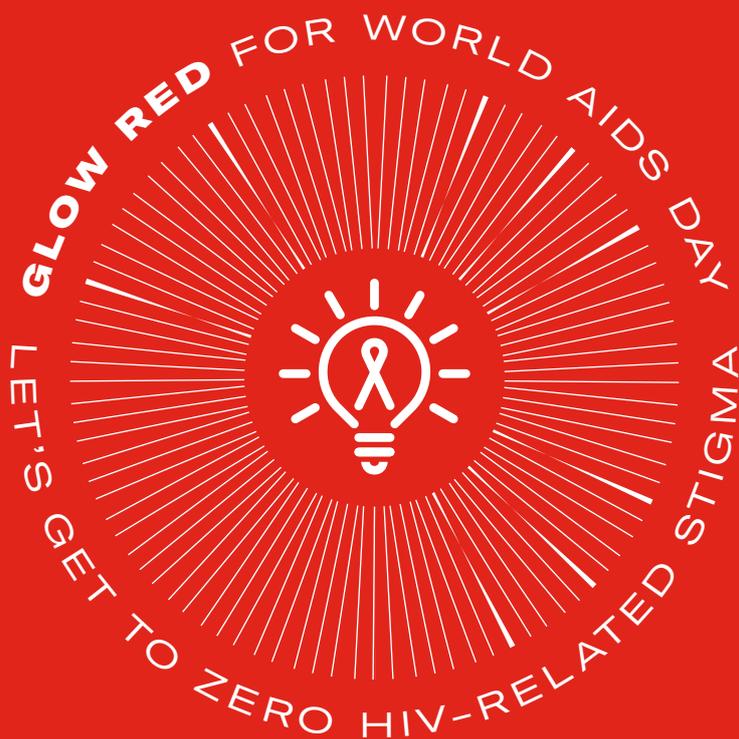
JEANNE MCDONAGH

In 2021, HIV Ireland expressed our heartfelt thanks to Jeanne McDonagh for her tireless years of service as a member of the Board of Directors. Bernard Condon, Chair of the Board of Directors said "Jeanne's extraordinary leadership and dedication has had a transformative and profoundly positive impact on HIV Ireland. She has always applied her vast knowledge and expertise to supporting, improving and, through many innovative fundraising activities, helping to sustain the organisation." We take this opportunity to wish Jeanne every success in her role as Executive Director of Open Doors Initiative.

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Find out more at
hivireland.ie/GlowRed